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January 1920

Student Volunteer Movement Bulletin

Calls for Men and Women for Missionary Service

For further information concerning missionary service address the Candidate Secretary of your own Church Missionary Board or write to the Student Volunteer Movement for Foreign Missions, 25 Madison Avenue, New York City.

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BURTON ST. JOHN
Candidate Secretary
MISS VERNON HALLIDAY
Associate Candidate Secretary

Announcement

The Student Volunteer Movement Bulletin

POR a number of years the Student Volunteer Movement combined with the other Student Christian Movements of North America in publishing the North American Student as their official magazine. This arrangement continued until the North American Student ceased publication. Since that time the Student Volunteer Movement has not had a regular periodical of its own.

For several years the Movement has issued a Bulletin each January, mainly to present a summary of the calls for workers of the Missionary Societies.

The Executive Committee has decided to publish the Bulletin four times a year, making it the official magazine of the Movement.

Why This Periodical?

- To keep Volunteers in touch with one another and with headquarters.
- To aid Volunteers in their preparation for the mission field.
- To report meetings of the Student Volunteer Council.
- To report Student Volunteer Conferences.
- To suggest effective methods and timely materials for missionary work in colleges.
- To announce plans and publications in the field of missionary education.
- To report striking achievements in the missionary activities of colleges, universities and seminaries.
- To review books and magazine articles of special interest to Volunteers.
- To publish news concerning sailed Student Volunteers.
- To record news items pertaining to Student Volunteer Movements in other lands.
- To present the calls for workers of the Mission Boards.
- To present specially prepared articles by missionary leaders at home and abroad.

Who Will Need It?

All Student Volunteers. It is their trade journal.

Volunteers in college.

Volunteers out of college whose preparation is not completed.

Volunteers detained from going abroad.

Volunteers on the mission field.

All others who desire to keep in touch with missionary developments in the institutions of higher learning in the United States and Canada.

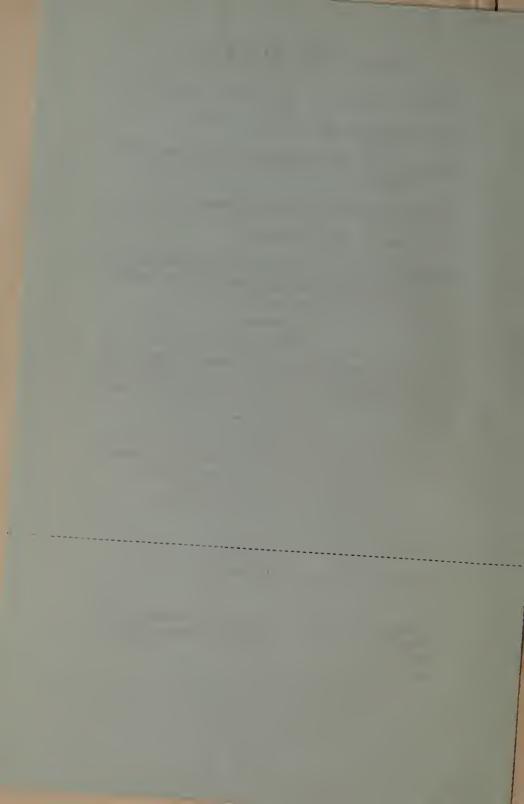
To all subscribers who have not already received it there will be mailed upon request without charge a copy of the January, 1920, Bulletin containing a classified list of calls for workers of the various Mission Boards in North America.

Subscription price: United States and Canada 50 cents a year (40 cents in clubs of ten or more); other countries, 60 cents, (\$1.50 for three years' subscription).

Tear off and mail the attached order form.

STUDENT VOLUNTEER MOVEMENT, 25 Madison Avenue, New York City

Please find subscription to	enclosed the Student	Volunteer	in pay Movement	ment of my Bulletin fo
Date	Name	• • • • • • • • •		
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THE STUDENTS' OPPORTUNITY IN WORLD RECONSTRUCTION

ROBERT P. WILDER, GENERAL SECRETARY OF THE STUDENT VOLUNTEER MOVEMENT FOR FOREIGN MISSIONS

The word opportunity is derived from two Latin words meaning "at the gate." Belgium, Servia and Armenia were at our gate when in 1917 we went to their relief. They and their allies thought we of the United States were slow to respond to their need, but when we responded it was without reserve. Two million American men crossed the seas, two million more were preparing to go while American women did their part in sacrifice and service. Canada's contribution was much greater proportionately.

The war is over, as far as the actual fighting is concerned; but it is followed by the perils of unsettled peace and unsatisfied ambitions. The problems of labor unrest at home and abroad are at our gates. How are we to meet them? Statesmen and financiers, as well as church leaders, appreciate the seriousness of the situation. Roger W. Babson voices the thoughts of many men of business

when he says:

The need of the hour is not more legislation. The need of the hour is more religion. . . . It is one thing to talk about plans and policies; but a plan and policy without a religious motive is like a watch without a spring, or a body without the breath of life. The trouble today is that we are trying to hatch chickens from sterile eggs. The solving of the labor situation is wholly a question of religion. The wage worker will never be satisfied with higher wages and shorter hours, any more than you and I are satisfied with more profits and a bigger house. Things never did satisfy anyone and never will. Satisfaction and contentment are matters of religion. Communities and industries where right motives are paramount have no serious labor problems.

Similarly an Englishman in "-The Proclamation" has well said:

Today there is only one way out of all our distress—it is to turn back to Jesus, to learn again His message and to let God rule. There is no other hope.

What is true of America and England is true of all other lands. Count Okuma of Japan well said:

No practical solution of many pressing problems is in sight apart from Christianity.

It is only where Christ is known, loved and obeyed that settled peace is possible between classes, communities and nations. In the words of Dr. Marcus Dods:

To understand aright the relation of the earth to the moon we must first understand the relation of both the earth and the moon to the sun.

Men will never be merciful and just to their fellow men unless they first understand and recognize their obligation to God.

In this Bulletin are presented the calls of the various churches in Canada and the United States for qualified men and women to assist in the work of world reconstruction. reason for giving in this article prominence to the opportunities for Christian service in foreign lands is not because it is thought that such service requires a higher type of heroism than Christian service at home requires. There are some places in the midst of the congested population of North American cities and out on our Western frontiers where more sacrifice may be demanded of the laborer than on some foreign mission fields.

Neither are the needs of the non-Christian world emphasized in this Bulletin because those who labor there are supposed to have attained to a higher state of spirituality than those who labor in Canada and the United States. A city pastor or rural missionary on this continent needs the guidance and power of God's spirit as much as a foreign missionary in Asia or Africa.

Again, the urgency of the need abroad rests not only upon the greater numbers to be reached there. Of course, the numerical argument is as valid there as in the home lands where proper consideration is given to the comparative needs of fields from the point of view of their population; e. g., a vacant pulpit in an American town of 1,500 inhabitants, with three churches ministering to them, would not ordinarily appeal as strongly to a pastor as a vacant pulpit in a city of 15,000 inhabitants, with only three churches.

Moreover, men and women in our colleges are urged to consider the opportunities for service abroad not merely on the ground of philanthropy. To heal the bodies, enlighten the minds and improve the environment of the millions in the non-Christian world, constitute a great privilege as well as obligation. Medical, educational and industrial work are not merely means to an end. They are in themselves worthy ends. But in presenting the openings for medical, educational and industrial missionary work abroad, much more is desired than what is usually meant by philanthropy.

Again, students are urged to seize these opportunities for service abroad not merely because by so doing they can assist the work of social reconstruction on a world scale and can furnish guarantees for a League of Nations by improving international relations and promoting world peace.

There are two main reasons why the opportunities for foreign service listed in this Bulletin should appeal to Christian students and gain their hearty response:

I. The spiritual destitution of the

people in the non-Christian nations who do not have within reach the remedy which Christianity provides. I lived in India in a district containing 1,191 towns and villages, of which number 1,169 had no resident Christain, native or foreign, within them. There are many places in the non-Christian world where Jesus is not even known and where no messengers of Christ are laboring.

Consider the spiritual needs of students in Mohammedan lands, where the God of Islam "spares the sins the Arab loves," or of students far east of Suez, "Where," as Kipling wrote.

The best is like the worst,
Where there ain't no ten commandments
And a man can raise a thirst.

Have you thought of the spiritual destitution of the average Hindu student in India? As a boy he was a polytheist because the women of the household worshiped idols. When he entered the high school he became a pantheist, following Ramkrishna's dictum: "In the absolute there is no thou, nor I, nor God;" hence there is no sin in the sense of moral defilement, for moral responsibility does not exist, for none is separate from God. What ethical basis has such a boy in his fight for character? When he entered college he was introduced to monotheism. Shall he add this to his polytheistic and pantheistic conceptions, or are they all wrong? If there be one personal God what is He like? Is He a sultan like the Allah of the Mohammedans, or is He a father? These are some of the questions Indian students have asked me: "Is there any necessary creator and is He personal?" "Can we not be moral without God?" "Is man a free moral agent?" "Did God make man, or did man make God?" "Should we believe or think?" How can he believe in popular Hinduism and vet continue to think along the lines of

Western science? If the Hindu student meets an advocate of Christianity, the question will arise in his mind as to whether Jesus is only a great teacher like India's teachers, or is He more; if so, how much more is He? In the bazars he finds European and American infidel literature as well as Indian anti-Christian books and pamphlets. Let us remember that he lives in an atmosphere where Christian ideals are not prevalent and Christian ethics are not operative and he has not behind him generations of Christian ancestors.

The spiritual darkness deepens as we turn from the educated classes to the illiterate masses. Nine-tenths of the population of India are in villages. Most of these are polytheists and polydemonists. As a boy in India I knew of Hindus who hesitated to leave their homes at night because a well near by was regarded as the abode of a demon. Millions in Asia and Africa are all their lifetime subject to bondage through fear of evil spirits. They live in an atmosphere that is full of superstition and does not make for righteousness. They know Christ and hence can not summon Him to their help. They have not within reach the fellowship of the Christian Church and the stimulus of a Christian press.

When Jesus came into the world to proclaim liberty to the captives of sin and superstition, Hinduism, Confucianism and Buddhism were not only in existence, but they were purer than they are at present. If Asia needed Christ then, it needs Him even

more now.

II. The second reason why the opportunities for foreign service listed in this Bulletin should appeal to Christian students is because Christ, with His superhuman understanding of the fundamental needs of men laid on His disciples the responsi-

bility to carry His message of victory over sin "into all the world." He desires that men may through Him have life and life abundant. He Who is our Light longs to be the Light of the world. How can He be this light while more than half the population of the world know nothing about Him? Is it not true that there are millions living today in non-Christian lands whose only hope of hearing of Jesus is in hearing of Him through the lips of Canadian and American students now living? Is not Paul's question therefore a pertinent one for us? "How can they hear without a preacher? And how can they preach except they be sent?" If these millions are not only to hear but also to experience Christ, must they not first see Him in the lives of missionaries who have themselves experienced Him?

The spiritual qualifications for the work of a foreign missionary are those which should mark the life of any Christian. A personal acquaintance with Jesus Christ and the ability to introduce others to Him are fundamental essentials. In order to make Him real to others He must be real to the missionary himself. In order to exalt His cross the missionary must have Christ's sacrificial spirit in his own life. This will necessitate daily fellowship with Christ through reverent study of the sacred Scriptures and through prayer. Such fellowship will prevent formalism, professionalism, indolence, discouragement, self-seeking and self-satisfac-It will result in a continuous sense of vocation, a spirit of true humility and a constant inflow of wisdom and power from the Source of wisdom and power. It will also mean an appreciation of and love for men. since Christ loved men. The history of missions shows that ordinary men when linked up with the great Christ have done extraordinarily successful

CANDIDATE SECRETARIES

work. Who will join the ranks? Who will seize these opportunities at our gates?

In General Smuts' farewell message on leaving England for South Africa are these striking words:

We are at the beginning of a new century. The old world is dying around us; let it also die in us. Once more in the history of the human race we hear the great creative Spirit utter those tremendous words: "Behold, I make all things new."

. . . . The furnace through which we have passed has melted the hard crust of our life, and the old fixities and certainties are fluid once more. Let us work for a better, happier world to arise from this fluid mass.

Move to the Fore!
Say not another is fitter than thou.
Shame to thy shrinking; up, face thy task now.
Own thyself equal to all a soul may,
Cease thy evading, God needs thee

today. Move to the Fore!

CANDIDATE SECRETARIES OF FOREIGN MISSION BOARDS

The Secretary's name here given is that of the one who conducts the correspondence with candidates.

CANADA

PAG
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UTHERAN (PAN-LUTHERAN) Pan-Lutheran Missionary Society for Latin America, Rev. S. D. Daugherty, D.D., 1511 Arch Stree Philadelphia, Pennsylvania	• •
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UNITED BRETHREN Foreign Missionary Society United Brethren in Christ, Bishop A. T. Howard, D.D., 404 Otterbein Press Building, Dayton, Ohio	3 35
UNITED BRETHREN (OLD CONSTITUTION) Domestic, Frontier and Foreign Missionary Society of the United Brethren in Christ, Rev. J. Howe, U. B. Mission Room, Huntington, Indiana	, 36
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825 Woodbine Avenue, Chicago, Illinois. Peking University, Dr. Eric M. North, 150 Fifth Avenue, New York City. Robert College, Mr. Luther R. Fowle, 18 East 41st Street, New York City. South Africa General Mission, Rev. William H. Hendrickson, 32 Court Street, Brooklyn, New York. Sudan United Mission, Dr. H. K. W. Kumm, Summit, New Jersey. Syrian Protestant College, Mr. Bayard Dodge, 18 East 41st Street, New York City. University of Nanking, Rev. Stanley White, D.D., 156 Fifth Avenue, New York City. Woman's Union Missionary Society of America, Mrs. F. H. Marston, Mission Room, 67 Bible House New York City. World's Sunday School Association Mr. Frank I. Brown, I Madison Avenue, New York City.	. 38 . 38 . 39 . 39
Syrian Protestant College, Mr. Bayard Dodge, 18 East 41st Street, New York City	40
Yale Foreign Missionary Society, Mr. Amos P. Wilder, 5 White Hall, New Haven, Conn	41
Mrs. Katherine Willard Eddy, 600 Lexington Avenue, New York City. International Committee of Young Men's Christian Associations, Mr. Wilbert B. Smith, Room 1007	41

CALLS FOR FOREIGN MISSIONARY SERVICE

Canada

BAPTIST

Canadian Baptist Foreign Mission Board Secretary for Candidate Correspondence: Rev. H. E. Stillwell, B.A., 223 Church Street, Toronto, Ontario

General

One married man, Bolivia. Two married men, India.

CHURCH OF ENGLAND

Missionary Society of the Church of England in Canada Secretary for Candidate Correspondence: Rev. Canon S. Gould, M.D., 131 Confederation Life Building, Toronto, Ontario

General

One man, District of Kangra, Punjab, India, as an evangelistic missionary with educational qualifications sufficient to enable him to have the supervision of a Normal Training Institution for teachers for primary village schools.

The Kangra District is situated along the foothills of the Himalayas, on the main road leading into Tibet. The population is found in a number of towns and many villages; the Mission reaches also several small native states.

One physician, Kweiteh, Honan, China, to take charge of the men's side of the new hospital now in course of erection. This hospital will be a well-equipped, upto-date institution, placed in the center of one of the most needy and densely populated areas of China, with a dependent constituency of at least three million people.

One physician, District of Kangra, Punjab, India. In addition to the care of the men's side of a small base hospital, he would be expected to spend a good deal of his time in medical itineration.

CONGREGATIONAL

Canada Congregational Foreign Missionary Society Secretary for Candidate Correspondence: Mr. Geo. A. Moore, 359 Querbes Avenue, Outremont, Montreal, Quebec

We require our outgoing missionaries to take at least six months' language study of Portuguese at Lisbon, after which they study the native language upon arrival.

General

Two married men for evangelistic work, Angola.

Educational

Two teachers for the education of boys and girls, Angola.

Industrial

One man for industrial work, Angola. He would have charge of blacksmithing, brickmaking and building construction.

METHODIST

Missionary Society of the Methodist Church, Canada Secretary for Candidate Correspondence: Rev. James Endicott, D.D., 299 Queen Street, West, Toronto, Ontario

General

Eight ordained men, Japan, are called for during the next five years, and at least three in 1919-20. (The work includes

village evangelism, pastoral supervision of Japanese evangelists, Y. M. C. A. and Bible class work among students and young men. One of the men to be appointed

should be a specialist in Religious Education, and who would take charge of the Bible class work of the Central Tabernacle, Tokyo. A man with the social passion is needed for the Honjo industrial area in Tokyo.)

Nine ordained men, West China.

Educational

Two men for Higher Primary Schools,

One man for Middle School work, China.

Medical

Six physicians, China. Six nurses, China. Two pharmacists, China.

Builders

Two builders, China.

Business

One business agent, China.

Printer

One pressman, China.

Woman's Missionary Society of the Methodist Church, Canada

Secretary for Candidate Correspondence: Mrs. E. S. Strachan. 52 Markland Street, Hamilton, Ontario

A winter in our Training School, Toronto, is required of all candidates before final acceptance.

General

Several women evangelists are required for Japan and China.

Educational

Several women teachers of English, music, household management, kindergarten and physical culture in boarding

schools and in women's schools in Japan and China.

Several women are needed to superintend day schools in Japan and China.

Medical

Several women doctors and nurses needed in Japan and China.

PRESBYTERIAN

Presbyterian Church in Canada, Board of Foreign Missions Secretary for Candidate Correspondence: Rev. A. E. Armstrong, M.A., 439 Confederation Life Chambers, Toronto, Ontario

General

Three ordained men, Korea. Four women, Korea.

Three ordained men, India. Three women, India.

Four ordained men, Honan, North China. Seven women, Honan, North China.

Two ordained men, Kwangtung Province, South China.

One woman, Kwangtung Province, South

Two ordained men, Formosa.

Three women, Formosa. Two ordained men, Trinidad, B. W. I.

One woman, Trinidad.
One ordained man, British Guiana.
One ordained man to superintend training of Catechists, British Guiana.
Two women to begin special work among

women and girls, British Guiana.

Educational

Two men, college graduates, for high school work, Korea.

Two women, Korea.

One professor for Indore Christian College, India.

One man for large Boys' School, India.

Three women, India. Two women, Honan, North China. One man for new Boys' School, Shekki,

Kwangtung Province, South China.

Two women for Girls' School, Kwangtung Province, South China.

One professor for Theological College,

Formosa. One man for Boys' High School, For-

mosa. One woman for Girls' School, Formosa.

One kindergartner, Formosa. One man for Boys' College (with manual and agricultural training preferred), Trinidad, B. W. I.

One man as school inspector and superintendent of buildings, Trinidad, B. W. I.

One woman, Trinidad, B. W. I. Two men for Boys' High School, British Guiana.

Medical

Two nurses, Korea. One physician, India.

Two women physicians, India.

Two nurses, India.

One dentist to divide his time between work for missionaries and work in the Hospital, Honan, North China.

One woman physician, Honan, North

China.

One nurse, Honan, North China.

One physician for Canton Union Medi-

cal School, Kwangtung Province, South

One woman physician, Kwangtung Province, South China.

One nurse, Kwangtung Province, South China.

Two physicians for fine hospital, Formosa.

One nurse, Formosa.

Business Agent

One business manager and builder as general agent of the Mission, Korea.

Women's Missionary Society of the Presbyterian Church in Canada (Western Division)

Secretary for Candidate Correspondence: Mrs. J. J. Steele, 65 Rowanwood Avenue, Toronto, Ontario

General

One woman for China. One woman for Formosa. Two women for Korea. Two women for India.

Educational

One woman teacher for China.

One domestic science teacher for For-

One kindergarten teacher for Formosa.

Medical

One nurse for China. One nurse for Korea. Two nurses for India. Two doctors for India.

MISCELLANEOUS

Foreign Department of the Dominion Council of Young Women's Christian Associations of Canada

Secretary for Candidate Correspondence: Miss Rose Beatty, 604 Jarvis Street, Toronto, Ontario

One woman, India.

One woman, Japan (household science teacher desirable).

UNITED STATES

ADVENT

American Advent Mission Society

Secretary for Candidate Correspondence: Rev. C. F. King, D.D., 160 Warren Street, Boston, Massachusetts

Our forces in China have been reduced during the year by the resignation of one evangelist and wife and by the employment of two others in Red Cross work in Siberia and with the Chinese laborers in France.

A number of new workers should be sent out to the field and it is hoped that we may

do so in the near future.

General

Two married men for evangelistic work, China.

Medical

One physician for the new hospital at Chao Hsien, China.

One nurse for the hospital at Chao Hsien, China.

ADVENTIST, SEVENTH-DAY

Mission Board of the Seventh-day Adventists General Convention Secretary for Candidate Correspondence: Mr. J. L. Shaw General Conference Office, Takoma Park, Washington, D. C.

General

Four ordained men for India. One leader of colporteurs for India. One man for China. One ordained man for Trinidad. One man for Peru. One leader of colporteurs for Brazil. One leader of colporteurs for Cuba.

Educational

One man, South Africa, as principal of training school.

One man, South Africa, for a native

One principal for training school, Singa-

One teacher, Brazil.

One teacher, San Andres Island. One teacher, Cuba.

Medical

One physician, China. Two nurses, China. One physician, Korea. One physician, Persia.

Editorial

One editor, Malaysia.

Office Workers

One stenographer and office assistant, China.

One stenographer and office assistant, South America.

BAPTIST (NORTHERN)

American Baptist Foreign Mission Society Secretary for Candidate Correspondence: Rev. P. H. J. Lerrigo, M.D., P. O. Box 41, Boston, Massachusetts

General

Seven men, (Banza Mateka, Kimpese, Lukunga, Palabala, Sona Bata, Tshumbiri, Vanga,) Belgian Congo.

Four men, (Chengtu, Kiating, Ningyuan-fu, Yachowfu,) West China. Three men, (Huchow, Hangchow, Ningpo,) East China.

Four men (Changning, Chaoyang, Kaying, Kityang), South China. Eleven men (Himeji, Kobe, Kyoto, Mito,

Morioka, Osaka, Sendai, Yokohama), Japan.

One sailor-missionary for Inland Sea work, Japan.

Three men (Gauhati, Dhubri, Sibsagor),

Three men (Bhadrack, Chandbali, Kharagpur, among English speaking people), Bengal, India.

Ten men (Loikaw, Mandalay, Mogok, Maubin, Mongnai, Pyinmana, Nyaunglebin, Taunggyi, Thaton), Burma.

Five men (Hanumakonda Podili, Sattenapalle, Udayagiri, Bezwada), South India. Four men (Iloilo, Bacolod, Capiz, Samar), Philippine Islands.

Educational

Three teachers (Lukunga, Palabala. Tshumbiri), Belgian Congo.

Three teachers (Kiating, Ningyuanfu, Suifu), West China.
Two college teachers (for Shanghai College), East China.

Five teachers (two for Wayland Academy, one for Ningpo Academy, one for Shaosing, one for Kinhwa), East China. One superintendent of schools, East

Eight teachers (Changning, Chaochowfu, Chaoyang, Hopo, Kaying, Kityang, Swatow Academy, Ungkung), South China.

Two theological professors, Ashmore Theological Seminary, Swatow, China. Four teachers (three for Yokohama, one

for Tokyo), Japan.

Four teachers, Philippine Islands.

Four teachers (Gauhati, Jorhat, Tura), Assam.

One teacher for the Boys' High School, Mandalay, Burma.

Two short term teachers (single men),

(Bassein, Henzada), Burma. One man for student work, Madras,

South India. One chemistry teacher for Madras Chris-

-tian College, Madras, South India. One principal for the Coles Memorial

High School, Kurnsol, South India. One teacher for Bhimpore High School,

Bengal, India.

Two teachers for the Industrial School,

Iloilo, Philippine Islands.

Four industrial teachers (two for Moulmein, Burma, one for Kavali, South India; one for Balasore, Bengal), India.

Medical

Two physicians (Vanga, Mukimvika), Belgian Congo. One dentist, West China.

Four physicians (Chengtu, Ningyuanfu, Suifu, Yachowfu), West China.
Four physicians (Huchow, Ningpo, Shaosing, Kinhwa), East China.
Two physicians (Hopo, Swatow), South

Two physicians (Capiz, Samar), Philippine Islands.

One physician to work among frontier

tribes, Sadiva, Assam.

Two physicians (Kengtung, Haka), Burma.

Agriculturists

Two agriculturists (needed within the next three years), Pyinmana, Burma.

Builders

One man, East China. Two men, West China. One man, Burma.

Printer

One printer, Rangoon, Burma. (This man should be familiar with the mechanical side of printing, both composition and press work, as well as with its commercial aspects, such as estimating and accounting. He should be a man of good general culture. A college training is desirable, though not absolutely necessary.)

Social Service

One man as institutional religious work director, Tokyo, Japan.

Business

Two stenographers (one for the Mission Treasurer at Kobe; one for the Tabernacle at Tokyo), Japan.

Woman's American Baptist Foreign Mission Society Secretary for Candidate Correspondence: Miss Grace R. Johnson, 711 Ford Building, Boston, Massachusetts

General

Should be women with some normal or college training in addition to Bible train-

Two women for country work in Japan. Five women (Huchow, Ningpo, Kinhwa, Hangchow, Shaohsing), East China.

Two women for Bengal-Orissa, India.

One woman for Mandalay, Burma.
Two women for Mongnai, Burma.
Four women for Haka, Burma.
One woman for the Philippine Islands.

Educational

Should be normal or college trained women with teaching experience.

Two women for kindergarten work in Japan.

Four women for schools (Huchow, Shaohsing, Luifa, Hopo), China.

Two women for Assam.

Three women for Bengal-Orissa, India. Five women for schools (Sagaing, Henzada, Mandalay, Pyinmana), Burma.

Medical

One doctor for the maternity hospital at Moulmein, Burma.

One nurse for the maternity hospital at Moulmein, Burma.

One doctor for Assam.

One nurse for Assam.

One doctor for Kaying, China. Four nurses (Kaying, Ningpo, Huchow, Chengtu), China.

Social Work and Housemother

Young women to take charge of hostels for students and working girls of industrial centers.

One woman for hostel for working girls

in Madras, India.

One woman for hostel for European students in Mayimyo, Burma.

One woman for hostel for normal school girls in the Philippine Islands.

Three women for hostels for working girls (Tokyo, Yokohama, Osaka), Japan.

Calls of this Church for workers in Cuba, Honduras, Mexico, Nicaragua and Salvador will be found under the lists of the Home Mission Society.

BAPTIST, SCANDINAVIAN

Scandinavian Independent Baptist Denomination

Candidate Correspondence should be addressed to: Rev. John Edgren, Britt, Iowa

Probably no additional candidates will be needed for 1920.

BAPTIST. SEVENTH-DAY

Seventh-Day Baptist Missionary Society

Secretary for Candidate Correspondence: Rev. Edwin Shaw, Plainfield, New Jersey

General Man for mission station in Argentina.

Industrial Man for industrial mission in Java.

BAPTIST, SOUTHERN

Foreign Mission Board of the Southern Baptist Convention

Secretary for Candidate Correspondence: Rev. T. B. Ray, D.D., 1103 Main Street, Richmond, Virginia

The five-year program of the Southern Baptist Boards shows a need for new missionaries within that period as follows:

General

Three men (Niger Delta, Iseyin and Southeast of Ogbomoso, Nigeria.

Two women, Abeokuta and Oyo, Nigeria. One woman for work among women, Southeast of Ogbomoso, Nigeria.

Eleven men (Kumamoto, Omuta, Yawata, Iidzuka, Kurume, Saga, Yamaguchi, Hiroshima, Okayama, Tokyo, Kagoshima), Japan.

Two women for work in the Mission,

Japan.

Three women (Soochow, Chinkiang,

Yangchow), Central China.

Five men (Yangchow, Soochow, Chin-kiang, Wusih and North Gate, Shanghai), Central China.

Three men, Pochow and Kweiteh, In-

terior China.

Four men for new stations in Pochow, Interior China.

Four men (Kung Hsien, Mi Hsien, Hsien Cheng), Chengchow, Interior China. Two men for important outposts, Chengchow, Interior China.

Four men for work in country, Kiafeng,

Interior China.

One woman, Pochow, Interior China.

One woman for work in city, Kaifeng,

Interior China.

Seven men (Chefoo, Hwanghien, Lungkow, Laichowfu, Laiyang, Pingtu), North

Twelve men to start new work (Dalny, Harbin, Hsintai, Tsingtao, Tsi Ning Chow, Tsinanfu), North China.

Seven women to start new work (Dahny, Hsintai, Tsingtao, Tsi Ning Chow), North China.

Ten women (Chefoo, Hwanghien, Laichowfu, Laiyang, Pingtu, Taian, Teng-chow), North China.

Seven women (Kweilin, Yingtak, Kwei Cheo Province, Hunan Province, Yunan Province, East River Field, Kiangsi Province), South China.

Four men (Kweilin, Wuchow, Yingtak).

South China.

Seven married men (Macau, Kong Moon, Kwei Cheo Province, Hunan Prov-ince, Yunan Province, East River Field, Kiangsi Province), South China.

Four men (Bahia Blanca, Cordoba, Entre Rios, Tucuman), Argentine Republic.

Five men (Corrente, Interior State of Bahia, Para, Parahyba, Piauhy), North Brazil.

Four men (Florianopolis, Matto Grosso Field, Campinas, Sao Paulo), South Brazil. One man, Santa Maria Section, Rio Grande do Sul, South Brazil.

One man, Cruz Alta Section, Rio Grande do Sul, South Brazil.

One woman for work among women, Rio, South Brazil.

Four men, Minas Geraes Field, South Brazil.

One man, Chile.

One man, Montevideo, Uruguay.

One woman, Montevideo, Uruguay. One man, Guadalajara, Mexico.

Educational

Two men for Theological School, Ogbomoso, Nigeria.

One man for Academy, Ogbomoso.

Nigeria.

One man for school in Abeokuta. Nigeria.

Two men for High School, Lagos, Nigeria.

One kindergarten teacher, Oyo, Nigeria. Four women for the Girls' School, Kumamoto, Japan.

Three men for Southwestern Academy

and Seminary, Fukuoka, Japan.
Four men for Shanghai Baptist College
and Seminary (one each for Chair of Physics, Biology and Geology, English, Education), Shanghai, Central China.

One married man for Yates Academy,

Soochow, Central China.

One man for Ming Jang Boys' School,

Shanghai, China.

Three men, Chinkiang and Yangchow, Central China.

Two women for Normal School, Shang-

hai, China.

One woman for We Ling Academy, Soochow, Central China.

One woman for Girls' Academy, Yang-

chow, Central China.

One woman for Ing Si Gai Girls' School, Yangchow, Central China.

One woman, Chinkiang, Central China. One woman for Cantonese School, Shanghai, China.

One agriculturist for Industrial School,

Kiafeng, Interior China.

One man for Industrial School, Kiafeng, Interior China.

One man for Normal School, Kiafeng,

Interior China. One man as general supervisor of Day Schools in Mission, Kaifeng, Interior

China.

One man, Pochow, Interior China.

One woman for Girls' School, Kaifeng, Interior China.

One woman for school and evangelistic work, Kweiteh, Interior China.

Two kindergarten teachers, Kaifeng and Chengchow, Interior China.

Two women, Chengchow and Pochow,

Interior China.

Seven men (Chefoo, Hwanghien, Laichowfu, Laiyang, Pingtu, Taian, Tengchow), North China.

Five men for North China College,

Tengchow, China.

One man to start new work, Hsintai North China.

One kindergarten teacher, Chefoo, North

China.

One woman for Normal School, North China.

One woman to start new work, Hsinti, North China.

Three women (Hwanghien, Laiyarg, Taian), North China.

Two men for Graves Theological Serrnary, Canton, South China.

One man for Pool Ching Academy, Caton, China.

One man for Boys' School, Kweil1, South China.

Two married men, Kiangsi Province ad

East River Field, South China. Five men (Wuchow, Kwei Cheo Pro-

ince, Hunan Province, Yunan Province), South China. Six women (Wuchow, Shiu Hing, Kwi Cheo Province, Hunan Province, Yunan

Three kindergarten teachers (Korg Moon, Yingtak, Canton), South China.

Three women for Primary Schools (Yingtak, East River Field, Kiangsi Province), South China.

One woman for Girls' School and Kindergarten, Kweilin, South China.

Two women for Girls' Schools, Kong Moon and Yingtak, South China. Six women for Pool To, the Girds

Boarding School (two Music, one Science, two Normal, one Art), Canton, South China.

Four women for Woman's Schools (Kong Moon, Yingtak, East River Field, Kiangsi Province), South China.

One woman to take charge of Woman's Training School, Canton, South China.

Two women for Pooi In (Woman's

School), Canton, China.

One woman for Woman's Training School, Kweilin, South China.

One man, Buenos Aires, Argentine Republic.

One man for Agricultural School, Rosario, Argentine Republic.

One woman for High School, Buenos Aires, Argentine Republic.

One woman for Girls' School, Rosario, Argentine Republic.

One man, Manaus, North Brazil.

One man for School in Casca, Bahia, North Brazil.

One man for Theological Seminary, Pernambuco, North Brazil.

One man to teach science, Pernambuco, North Brazil.

One man as principal of High School,

Pernambuco, North Brazil.

One primary normal teacher for Woman's Training School, Pernambuco, North Brazil.

One woman for Boarding Department of Campos School, Campos, South Brazil.

One woman for Victoria Academy, Victoria, South Brazil.

One kindergarten teacher for Rio College and Seminary, Rio, South Brazil.

Two men for Rio College and Seminary,

Rio, South Brazil.

One man for Victoria Academy, Victoria, South Brazil.

Two men, Curityba and Florianopolis,

South Brazil.
One man for Bible Training School, Santiago, Chile.

Two women for Girls' School, Temuco,

Two men, Guadalajara, Mexico. One man, Pacific Coast Field, Mexico.

Medical

Two physicians, Ogbomoso and Oyo, Nigeria.

Three trained nurses, Ogbomoso and

Oyo, Nigeria.

Two physicians, Yangchow and Rugao, Central China.

One woman physician, Yangchow, Central China.

Three trained nurses, Yangchow, Central China.

One specialist for Eye, Ear and Throat,

Yangchow, Central China.
Four physicians (Kaifeng, Chenchow, Pochow), Interior China.

Two women physicians, Kaifeng and Chengchow, Interior China. One trained nurse, Chengchow, Interior

One physician to start new work, Hsintai,

North China. One physician for general mission work.

North China.

One dentist for general mission work,
North China.

Three physicians (Hwanghien, Laichowfu, Pingtu), North China.

Six trained nurses (Hwanghien, Laichowfu, Laiyang, Pingtu, Tengchow), North China.

Eight physicians (Kweilin, Wuchow, Kong Moon, Kwei Cheo Province, Hunan Province, Yunan Province), South China.

Three physicians, married, (Yingtak, East River Field, Kiangsi Province), South

One woman physician, Kweilin, South China.

One physician to serve Compound and work in Tung Shan Baptist Hospital, Canton, South China.

One physician, Corrente, North Brazil.

Architects and Builders

One architect and builder for Mission, Central China.

One architect for entire Mission, Canton, South China.

Business Manager

One business manager and treasurer for Mission, Canton, South China.

Editorial Work

One man for publication work, Japan.

Hostel Work

One man for evangelistic work in Hostel, Canton, South China.

Industrial

One man for industrial work, Niger Delta.

Social Service

One man for institutional church work, Chengchow, Interior China.

Sunday School Specialist

One man for general Sunday School work, North China.

CHURCH OF THE BRETHREN (CONSERVATIVE)

General Mission Board of the Church of the Brethren (Dunkers) Secretary for Candidate Correspondence: Rev. J. H. B. Williams, General Mission Board, Elgin, Illinois

Evangelistic

Two men, China. Two men, India.

Educational

Two men with normal training above college preparation, India.

Two single women with normal training above college preparation, India.

Medical.

One physician, India. One nurse, India. One nurse, China.

BRETHREN IN CHRIST (TUNKERS)

Foreign Mission Board of the Brethren in Christ Church Secretary for Candidate Correspondence: Eld. Irvin W. Musser Mount Joy, Pennsylvania

This Society has work in Africa and India and is contemplating the possibility of opening work in Armenia. At present they have as many workers as the funds of the Society will enable them to send to the mission field.

CHRISTIAN AND MISSIONARY ALLIANCE

Christian and Missionary Alliance

Secretary for Candidate Correspondence: Rev. Robert H. Glover, M.D., 690 Eighth Avenue, New York City

This Society has missionary work in Palestine, India, China, Tibet, French Indo-China, Japan, Philippine Islands, Belgian Congo, Portuguese Congo, Sierra Leone, French Guinea, Argentine Republic, Chile, Ecuador, Porto Rico and Jamaica.

Its aim is to reach the most distant and destitute fields and especially regions still wholly unoccupied by missionary forces, with the end in view of speeding the evangeliza-

tion of the whole world.

Its work consists of aggressive and wide-spread evangelism by every possible means. Emphasis is laid upon the training of native workers and the enlisting of the native

churches in every field toward this object.

The Society now has a staff of over 300 American missionaries, and between 600 and 700 native workers. Through God's abundant grace the past four years of the world war have brought no serious interruption in any of the fields occupied by this Society excepting Palestine, and the work of that field is being fully reopened with an increased staff of workers.

Several important advances into new territory have been made, notably in French Guinea, French Indo-China, Northeastern Tibet, and among both the civilized and savage

Indians of Eastern Ecuador.

With the wide open doors and new opportunities confronting us at the close of the great world war, the Society is prayerfully concerned to send out the largest possible number of reinforcements in the near future. Prayer is requested for qualified and consecrated candidates. The especial need is for young men for the various fields.

CHRISTIAN CONNECTION

Christian Church Foreign Mission Board

Secretary for Candidate Correspondence: Rev. W. P. Minton, Room 42, C. P. A. Building, Dayton, Ohio

The Japan Mission of the Christian Church has included in its Interchurch World Movement Survey a call for eight families and three single women within the next five years.

Work is also being carried on in Porto Rico, but detailed plans for missionary

increase for that mission have not yet been decided.

CHURCH OF GOD

Missionary Board of the Church of God Secretary for Candidate Correspondence: Mr. J. W. Phelps, Anderson, Indiana

General

Several ordained men capable of taking charge of stations in the following countries: Latin America (including South

America), China, Japan, Australia, India, Syria, Egypt.

Several ordained men for work in different parts of Europe.

Educational

One man as head of the Boys' School, India.

Four or five men teachers for a Boys' School already established, India.

Four or five women teachers for a Girls' School already established, India.

One thoroughly trained woman as head

of the Girls' School, India.

Several young men and woman assistants in Latin America (including South America), China, Japan, India.

CONGREGATIONAL

Secretary for Candidate Correspondence: Rev. Alden H. Clark, 14 Beacon Street, Boston, Massachusetts

General

(Men for general evangelistic and supervisory work in church and country; preferably married.)

Six ordained men, South Africa. Two women for evangelistic and social work, Anatolia and Armenia.

Three women for work for Moslems, Anatolia and Armenia.

Five ordained men for work for Moslems, Anatolia.

Anatolia Nine ordained men, and Armenia.

Four ordained men, China.

One woman for evangelistic and educational work, China.

Three ordained men, India.

One woman for evangelistic work, India. One woman evangelist with kindergarten training to help in kindergarten, to call and to tour Japan.

Two women for evangelistic work with students and in homes, Japan.

Two ordained men, Japan.

Two ordained men, Philippine Islands.
Six ordained men, the Balkans.

One ordained man, Czechoslovakia. One ordained man, Spain.

Educational

(For educational work ordained men are desirable and married men preferred, except for short term instructorships).

Three religious educators, Africa, China,

One woman normal teacher, Africa. Three women for industrial schools, Africa.

One woman teacher for lower grammar grades, Africa.

One man for a secondary school, Africa.

One chemistry teacher, Ceylon. One woman English teacher, Ceylon. One man English teacher for an academy, China.

One high school teacher, China.

One college teacher of history. China. Two superintendents of schools, China. One woman to supervise elementary schools, China.

One woman for day schools and station class, China.

Two women teachers for high school grades, China.

Three kindergarten teachers (one for Kindergarten Training School), China.

One woman teacher and evangelistic worker, China.

Three music teachers (one to teach English also), Japan.

One English teacher, Japan.

One kindergarten teacher for Kindergarten Training School, Japan.

One woman teacher for evangelistic school, Japan.

One woman teacher for Little Boys'

Boarding School, India. One woman teacher for Girls' High School, India.

One woman teacher for Bible Training School, India.

Two college teachers (one for chemis-

try, one for physics), India. One man with special qualifications in manual training, India.

One woman teacher and evangelistic worker, Philippine Islands.

One woman teacher (home work and

gardening), Micronesia. One woman teacher, Constantinople, Turkey.

One short term instructor, Anatolia.

One short term instructor, Bulgaria.

Two women teachers, highly trained, Bulgaria.

Seven women teachers (one normal, two music, on science, one botany and zoology, one kindergartner for Kindergarten Training School, one superintendent of elementary schools), Anatolia and Armenia.

Eight general teachers, mostly of a high school grade in boarding schools for girls,

Anatolia and Armenia.

Two women teachers for grammar and high school work including some music and gymnastics, Barcelona, Spain.

One woman teacher urgently needed, Mazitlan, Mexico.

One short term instructor, Mexico.

Medical

(Married men are preferred for medical

Two physicians for hospital and general

station work, Africa.

Two trained nurses (one for dispensary and district nursing, one for hospital and training work), Africa.
Seven trained nurses for hospital and

training work, Anatolia and Armenia.

Five physicians (one for large union hospital, three as second men in hospitals, one for general medical work of a station, one may be a short term worker), China.

Two physicians (Lintsing, women Shaowu), China.

One trained nurse for hospital and train-

ing work, China.

One woman physician as assistant in large Madura hospital, India.

One trained nurse, Wai, India.

One trained nurse for hospital and training work, Philippine Islands.

Two physicians for hospital, Philippine Islands.

Six physicians, mostly as second men in mission hospitals, Anatolia and Armenia.

Social Service

(For institutional and student work ordained married men are preferable but some may be from Y. M. C. A. or settlement training).

Five men, Africa, India, Philippine

Islands.

One man for short term, unmarried, Japan.

Treasurer and Business Agents

(Married men are preferred). One treasurer for Japan Mission.

Two business agents, Anatolia Armenia.

Agricultural

One agriculturist, preferably married, Anatolia.

One agricultural expert for Robber Caste Settlement, India.

Architect

One architect, preferably married, China.

Industrial

One industrial expert, preferably married, to run plant and teach manual training, South Africa.

Printer

One printer, preferably married, South Africa.

Calls of this Church for workers in Alaska, Hawaii and Porto Rico will be found under the American Missionary Association lists.

DISCIPLES (CHRISTIAN)

Christian Woman's Board of Missions and Foreign Christian Missionary Society

Secretary for Candidate Correspondence: Rev. D. O. Cunningham, D.D., College of Missions, Indianapolis, Indiana

Evangelistic

Three married men (Chuchow, Luchowfu, Nantungchow), China.

One married man, Wuweichow, an outstation of Wuhu, China. (No missionary lives at this place as yet).

Two single women for work among women, Nantungchow, China.

Three married men, Chambdo, Tibet.

One married man for evangelistic work among university students, Tokyo, Japan.

One married man for district evangelistic work, Tokyo, Japan.

Two married men (Akita, Fukushima),

Two married men, Tsuruoka, Japan. (This work yet to be opened).

Two single women for general evangelistic work, Japan.

Five married men (Jhansi, Bilaspur, Harda, Hatta), India.

Six single women (Rath, Pendra Road, Mahoba, Bilaspur, Harda, Damoh), India. One married man, Northern Ilocano Field, Philippine Islands.

Three married men (Bolongo, Lotombi,

Moniechi), Belgian Congo.

Two single women for evangelistic and school work, Belgian Congo.

Seven married men, Argentine Republic. Two married men, Paraguay. Two married men (Zacatecas, San Luis

Potosi), Mexico. Two single women (San Luis Potosi. Aguas Calientes), Mexico.

One married man, Jamaica.

Educational

One married man for union seminary

work, Nanking, China.

Two single women (one for Ginling College, one for Miss Lyon's Girls' School), Nanking, China.

Six single women for girls' schools at Luchowfu, Chuchow, Wuhu and Nantung-

chow, China.

One married man for the Boys' Board-

ing School, Luchowfu, China.

One married man, should have B. S. degree, Nantungchow, China.

Two single women, kindergartners (one

should be a musician), Japan.
One single woman for the Burgess
Memorial Girls' School, Bilaspur, India.
Two single women for Girls' Schools
at Bina and Harda, India.
One married man for high school work,

Harda, India.

One single woman, Damoh, India. One single woman for primary school, Buenos Aires, Argentine Republic.

One single woman for work among girls,

Parana, Argentine Republic.

One married man for seminary work, Buenos Aires, Argentine Republic.

One single man, Buenos Aires, Argen-

tine Republic.

Two married men, Asuncion, Paraguay. Two single women, Asuncion, Paraguay. One married man for professorship in proposed theological seminary, Montevideo,

One married man for the Union Theological Seminary, Mexico City, Mexico.

One married man for normal school work, Aguas Calientes, Mexico.

One woman for normal school work,

Aguas Calientes, Mexico. One woman for kindergarten work,

San Luis Potosi, Mexico.

Medical

One married man for the University of

Nanking Hospital, China.

Calls of this Church for workers in Alaska will be found under the Board of Home Missions lists.

EPISCOPAL

Domestic and Foreign Missionary Society of Protestant Episcopal Church in the United States of America

Correspondence concerning China, Japan, Africa, the Philippine Islands, and the Hawaiian Islands should be addressed to Mr. John W. Wood, Foreign Secretary of the Board of Missions,

Correspondence concerning Brazil, Cuba, Porto Rico, Dominican Republic, Haiti, Mexico, and Central America should be addressed to Rev. Arthur R. Gray, D.D., Secretary for Latin America,

281 Fourth Avenue, New York City

One married man, Luchowfu, China. One married man for the hospital, Nantungchow, China.

Three trained nurses for hospital work

in Luchowfu and Nantungchow, China.
One married man, Chambdo, Tibet. (This new station is yet to be opened).

Two married men (Manila, Vigan), Philippine Islands.

Two married men (Bina, Mungeli), India.

Three single women physicians (Bilaspur, Kulpahar, Damoh), India.
Two trained nurses (Bilaspur, Kulpa-

har), India.

Two married men for new stations in

the Belgian Congo.

One married man for an established station in the Belgian Congo.

Two trained nurses for hospital work, Belgian Congo.

Agriculturists

One married man to direct orphanage farm of 400 acres, Damoh, India.

One married man, agriculturist, Paraguay.

Engineer

One man, engineer, Belgian Congo.

Industrial

One man for the S. S. Oregon, Congo River, Belgian Congo.

One married man for the Congo Mission. (He will have charge of erecting mission buildings, buying all food and mission supplies from America, and all stores), Belgian Congo.

One married man, Aguas Calientes, Mexico.

Printers

One married man as publisher for the mission press, Jubbulpore, India.

One married man, Belgian Congo.

General

Three clergymen for general evangelistic work, Liberia.

One clergyman to act as Diocesan supervisor and director of religious educational work including Sunday Schools, for China.

Eighteen ordained men for work in important centers such as Wusih, Yangchow, Nanchang, Wuhu, Anking, Changsha, Han-kow, Shasi, Zangzok; and to make possible the occupation of important cities in north Kiangsu, China.

Fifteen women for general evangelistic

and parochial work in China.

Ten ordained men for work in important centers, especially among students Japan.

Ten women for general evangelistic and

social service work, Japan.

Three ordained men for work in Manila and the mountain province, Philippine Islands.

Five women for general evangelistic and social service work, Philippine Islands.

Two ordained men, Hawaiian Islands. Two women for evangelistic and social

service work, Hawaiian Islands.
Three ordained men, Virgin Islands.
Two ordained men, Porto Rico.

One woman for general evangelistic work, Porto Rico.

Two ordained men, Cuba.

Two ordained men, Dominican Republic. One ordained man, Mexico.

Educational

Twelve men as instructors in St. John's University, Shanghai, China. (Two each Mathein the following departments: matics, History, English Literature; one each in the following: Engineering, Edu-cation, Chemistry, Political Science, Physics, and Physical Culture.)

Eight men as instructors in Boone University, Wuchang, China, for the following departments: English Literature, Modern Languages, General History, Stenography and Bookkeeping, English Language, Science, Physical Culture, Military Drill. Language,

Twelve men teachers in Preparatory Schools, China. Three women teachers for St. Mary's

Hall, Shanghai, China.

Three women for St. Hilda's School,
Wuchang, China, one to specialize in normal work.

Ten women teachers for lower and

higher primary schools, China.

One woman as Diocesan Supervisor and director of primary schools, China.

One man or woman to train organists

and choir leaders and to train congrega-

Two men teachers of English subjects in St. Paul's College, Tokyo, Japan.
One woman teacher of general English subjects for St. Margaret's School, Tokyo, Japan.

One woman teacher of general English subjects for St. Agnes' School, Kyoto, Japan.

One woman kindergarten training

teacher, Japan.

One woman teacher of elementary subjects in the House of the Holy Child, Manila, Philippine Islands.

One woman teacher of elementary sub-

jects, Dominican Republic.

Two men teachers for general English subjects in Iolani School for Boys, Hawaiian Islands.

Two women for St. Andrew's Priory School for Girls, Hawaiian Islands.

Medical

Five men physicians, China. Three women physicians, China. Ten nurses, China.

Two pharmacists, China.
Two technicians for important hospitals already established in China.

Three physicians for St. Luke's Hospital,

Tokyo, Japan. Two physicians, St. Luke's Hospital, Manila, Philippine Islands.

Three nurses for St. Luke's Hospital,

Manila, Philippine Islands.

Philippine One physician, Sagada, Islands.

Two nurses, Porto Rico. One physician, Mexico.

Business

One man to take charge of business office, China.

One woman secretary and accountant, China.

Hostel Worker

One man for work with students in church hostels on the west coast of Japan.

Social Service

Three women for social service work in connection with hospitals in China.

One man, preferably a clergyman, experienced in social service work, to survey some of the larger cities in Japan and devise social service plans.

EVANGELICAL ASSOCIATION

Missionary Society of the Evangelical Association

Secretary for Candidate Correspondence: Rev. George Johnson, 1903 Woodland Avenue, S.E., Cleveland, Ohio
General
Educational

Three men thorough-going missionaries for definite evangelistic work, Japan.

One young man for the Theological Department of the Aoyama Gakuin, Tokyo, Japan.

EVANGELICAL SYNOD

Foreign Mission Board of the Evangelical Synod of North America Secretary for Candidate Correspondence: Rev. Paul A. Menzel, 2951 Tilden Street, Washington, D. C.

Medical

One woman physician to inaugurate a new work, dispensary and hospital, in con-

nection with an already existing fine Zenana and Girls' School work, Central Provinces, India.

EVANGELICAL, UNITED

Home and Foreign Missionary Society, United Evangelical Church Secretary for Candidate Correspondence: Rev. B. H. Niebel, D.D., Evangelical Building, Harrisburg, Pennsylvania

It is expected that clerical candidates shall have completed a college course. They should also have had a theological course or a Bible teacher's training course. Men with several years' experience in the ministry are preferred. For all these needs members of the United Evangelical Church are preferred.

General

Two ordained men, Hunan, China.

Medical

One man physician, Hunan, China. One woman physician, Hunan, China.

Educational

One woman high school teacher, Hunan, China.

FRIENDS, ORTHODOX

American Friends Board of Foreign Missions

Secretary for Candidate Correspondence: Mr. Ross A. Hadley, 101 South 8th Street, Richmond, Indiana

A conservative statement of what this Board will need before December 31, 1920, is not fewer than twenty-five new missionaries, this number to include at least three medical missionaries, one or two industrial missionaries, twelve educational workers and ten or twelve evangelistic or general missionaries, and it is expected that at least four new workers will be sent to each one of our five fields—Palestine, British East Africa, Jamaica, Cuba and Mexico. One or more of these fields may require seven or eight new workers within the next twelve months.

Foreign Missionary Association of Friends of Philadelphia

Chairman of Candidate Committee: Mrs. Charles A. Longstreth, Penn Street, Bryn Mawr, Pennsylvania

General and Educational

among the University students, Tokyo, Japan.

Stenographer

One woman teacher, a college graduate for the Girls' High School, Tokyo, Japan. One married man to do Christian work

A business secretary for the Mission, Tokyo, Japan.

HEPHZIBAH FAITH

Hephzibah Faith Missionary Association
Secretary for Candidate Correspondence: Rev. J. M. Zook,
Tabor, Iowa

General

Educational

One married man for a mission station in India.

One married man, Japan.

Two women for mission stations in India.

LUTHERAN, FREE CHURCH

Lutheran Board of Missions (Lutheran Free Church of U. S. A.)
Secretary for Candidate Correspondence: Rev. Johan Mattson,
Augsburg Seminary, Minneapolis, Minnesota

General

Medical

Four women missionaries, Madagascar. Four women missionaries, Honan, China.

One maternity nurse, Madagascar. One maternity nurse, Honan, China.

LUTHERAN INTER-SYNODICAL

Inter-Synodical Evangelical Lutheran Orient-Mission Society
Secretary for Candidate Correspondence: Rev. N. J. Lohre,
Mayville, North Dakota

Medical

One physician, Kurdistan, Persia.

LUTHERAN, OHIO SYNOD

The Board of Foreign Missions of the Evangelical Lutheran Joint Synod of Ohio and Other States

Secretary for Candidate Correspondence: Rev. J. H. Schneider, 306 Stewart Avenue, Columbus, Ohio Probably no additional candidates will be needed for 1920.

robably no additional candidates will be necessary

LUTHERAN, UNITED

Board of Foreign Missions United Lutheran Church in America Secretary for Candidate Correspondence: Rev. L. B. Wolf, D. D. 601 Cathedral Street, Baltimore, Maryland

General

Educational

Two ordained men, Africa.
Three women for interior station work,
Africa.

Ten ordained men, India. Five women, India. Three ordained men, Japan.

Three women, Japan.

One man, India.
Five women, India.
One woman for higher education work,
Japan.

Medical

Two women doctors, India. Two nurses, India.

Industrial Work

Two men for industrial work, Africa. Two men for industrial work, India.

China Foreign Mission Board, Evangelical Lutheran Augustana Synod

Secretary for Candidate Correspondence: Rev. O. J. Johnson, D.D., St. Peter, Minnesota

Educational

Medical

One principal of high school, China.

Two physicians, China. Two nurses, China.

West Indies Mission Board of the United Lutheran Church in America

Secretary for Candidate Correspondence: Rev. Zenan M. Corbe, 3120 North Park Avenue, Philadelphia, Pennsylvania

General

present-day political and economic situa-

Two ordained men, West Indies. In addition to the requirements ordinarily expected, these men should have studied the

Two deaconesses, West Indies. One should be able to speak the Spanish language.

MENNONITE AND AMISH MENNONITE

Mennonite Board of Missions and Charities

Secretary for Candidate Correspondence: Bishop J. S. Shoemaker, Dakota, Illinois

Probably no additional candidates will be needed for 1920.

MENNONITE BRETHREN

Board of Foreign Missions of the Pennsylvania Conference of the Mennonite Brethren in Christ

Secretary for Candidate Correspondence: Rev. C. H. Brunner, 819 Gordon Street, Allentown, Pennsylvania General

We have calls for more workers for our China-Tibetan work in Kansu Province on the western borders of China, as well as for our work in Chile and the Belgian Congo, Africa.

MENNONITE GENERAL CONFERENCE

General Conference Mennonite Board of Foreign Missions of North
America

Secretary for Candidate Correspondence: Rev. P. H. Richert, Goessel, Kansas

Medical

One physician, India. One physician, China.

MENNONITE, ILLINOIS CONFERENCE AND DEFENSELESS

Congo Inland Mission

Secretary for Candidate Correspondence: Mr. D. N. Claudon, Meadows, Illinois

Probably no additional candidates are needed for 1920.

METHODIST EPISCOPAL

Board of Foreign Missions of the Methodist Episcopal Church Secretaries for Candidate Correspondence:

Rev. James H. Lewis, 150 Fifth Avenue, New York City Rev. Hugh C. Stuntz, Memorial Hall, Evanston, Illinois

General

One man for evangelistic work, Liberia. Two married men for evangelistic work, Central China.

Two general missionary workers, mar-

ried, Peking, China.

One general missionary worker, married or single, Peking, China.

Two general missionary workers, mar-

ried, Foochow, China.

general missionary Two workers. Hinghwa and Ingchung, China.

One general missionary worker, married,

Samastipur, North India.

One pastor of English Church, married,

Naini Tal, North India.

Two general missionary workers, married, Godhra and Lahore, Northwest India. One general missionary worker, unmarried, Meerut, Northwest India.

One man for evangelistic and training school work, married. Sonapat, Northwest India.

One pastor of English Church, married,

Madras, South India.

One general missionary worker, married,

Shorapur, South India.

One man for city evangelistic work, unmarried, Madras, South India.

One man for evangelistic and school work, unmarried, Raichur, South India.

One pastor for English Church, married, Asansol, Bengal.

One general missionary worker, married

or single, Bombay.

Three general missionary workers, married, Balaghat, Gondia and Hingoli, in the Central Provinces, India.

Two men for evangelistic and school work, married, Burhanpur and Kampti,

Central Provinces.

Four general missionary workers, mar-ed, Tokyo, Hirosaki, Hakodate and ried, Tokyo, Hirosaki, Fukuoka, Japan.

One married man for evangelistic work,

Java.

One general missionary worker, married, Argentine Republic.

One general missionary worker, married, Bolivia.

One general missionary worker, married, Chile.

One woman for the Deaconess Training School, Valparaiso, Chile.

One general missionary worker, married, Ecuador.

Three general missionary workers, Lima, Huancayo and the interior, Peru.

Educational

One woman teacher and housemother for Home for Girls, Elizabethville, Congo Mission.

Seven men for educational and evangelistic work in secondary schools, mar-

ried, Rhodesia, Africa.

One married man for educational and

evangelistic work, Rhodesia.

One married man for the Teachers' Training Institute, Inhambane, Portuguese East Africa.

One married man for the Boys' School,

Hinghwa, China.

One married man for the High School, Hinghwa, China.

One man, married or single, to teach in

a Secondary School, Nanking, China.
Two married men as directors of education, Hinghwa and Foochow, China.
One woman college teacher, Foochow,

China. One man for educational work, Foo-chow, China.

One woman college teacher, Nanchang,

China.

One woman for the Wm. Nast College, Kiukiang, China.

Two married men for West China Union University, Chengtufu, China. specialist in English, and one for teaching method and teacher training).

One man, married or single, for educational and social work, Bikanir, Northwest

India.

One man for educational work, unmarried, Pauri, North India.

Two married men for educational and evangelistic work, Bijnor and Philibhit, North India.

One married man for educational and orphanage work, Shahjahanpur, India.

One Bible teacher for the Theological Seminary, Bareilly, North India. One professor of commerce, married or

single, Lucknow, North India.

One high school teacher, married or single, Calcutta, Bengal.

One principal for Boys' School, Calcutta, Bengal.

One man for school work, married or

single, Pegu, Burma.

One man for Boys' High School, unmarried, Rangoon, Burma.

One man, married or single, for Chinzei Gakuin High School, Nagasaki, Japan. Two men, married or single, for educa-tional work, Aoyama, Tokyo, Japan (one man to teach English).

One commercial teacher, unmarried,

Java.

One man for educational work, Java.

One man, unmarried, as teacher and secretary, Buitenzorg, Java.

Two men, unmarried, for evangelistic

and school work, Java.

One man, unmarried, for evangelistic and school work, Klang, Malaysia.

One man, unmarried, for evangelistic and secondary school work, Kuala Lumpur, Malaysia.

woman supervisor of primary One

school, Kuala Lumpur, Malaysia.

One woman supervisor for Mohammedan School, Singapore, Malaysia.

One man, unmarried, for educational and evangelistic work, Sitiawan, Malaysia.

One married man for Union College,

Argentine Republic.

One woman for Girls' School, La Paz,

One woman for Boys' Primary School, La Paz, Bolivia.

One commercial teacher, unmarried, La Paz, Bolivia. One high school teacher, unmarried, La

Paz, Bolivia.

One teacher of English and philosophy, unmarried, La Paz, Bolivia. One teacher of natural science branches for secondary school, unmarried, La Paz,

Bolivia. One science teacher, unmarried, La Paz,

Bolivia.

One commercial teacher for Boys' School, unmarried, Concepcion, Chile.

One science teacher, Concepcion, Chile. One woman art teacher for Girls' School, Concepcion, Chile.

One music teacher, Concepcion, Chile. One woman primary teacher, Concepcion,

One woman for Boys' School, intermediate grade, Concepcion, Chile.

One woman music teacher, Iquique,

Chile.

One woman teacher, intermediate grade,

Iquique, Chile.

One woman for the Girls' Department, Iquique, Chile (primary, second and third grades).

Four women for the Boys' Department, Iquique, Chile (primary and first grades; second grade; fourth grade; fifth and sixth grades).

One commercial teacher, unmarried.

Iquique, Chile.

One general teacher, unmarried, Iquique, Chile.

One woman for High School, Santiago, Chile.

One woman teacher, intermediate grade,

Santiago, Chile. One woman art teacher, Santiago, Chile. One woman music teacher, Santiago,

Chile. commercial teacher, unmarried.

One

Huancayo, Peru. One woman for fourth grade teaching

urgently needed, Callao, Peru. One woman primary teacher, Callao,

Peru.

One married man high school teacher, Lima, Peru.

Two women teachers, Lima, Peru.

Three women teachers, Cerro, Oraya and Morocacha, Peru.

One commercial teacher, married, Panama City, Panama. (Wife will teach pri-

One woman teacher in Chinese School,

Panama City, Panama.

One woman teacher in West Indian

School, Panama City, Panama. Two men for educational work, unmarmaried, Pachuca and Guanajuato, Mexico.

One married man for Theological School,

Pueblo, Mexico.

One married man as vice-principal of Institute, Pueblo, Mexico.

Medical

One physician with knowledge of surgery, Angola.

One physician, married, Kapanga, Bel-

gian Congo.

One physician, Rhodesia.

Two nurses, Rhodesia and Angola.

One physician, married, Peking, North China.

One physician, married or single, Chang-

li, North China.

One physician, married, Foochow, China. Two physicians, married or single, Wuhu and Nanking, Central China.

Two physicians, married, Yenping and

Nanchang, China.

Two physicians, married, Chungking and

Tzechow, West China.

Four nurses, Changli, Peking, Nanking and Yenping, China.

One pharmacist, married or single, Wuhu. Central China.

Dagupan.

One physician, married, Kongju, Korea. One nurse, Kongju, Korea.

Two physicians, married, Bidar and

Vikarabad, South India.

Three physicians, married, Medan. Tjisaroea and Bindjei, Java.

Four nurses, Medan, Sambas, Bindjei and Tjisaroea, Java.

One physician, married, Sitiawan, Malaysia.

physician, One married.

Philippine Islands. One physician, Buenos Aires, Argentine Republic.

Ône physician, La Paz, Bolivia.

One physician, married, Santiago, Chile.

One nurse, Santiago, Chile.

One physician, married, Lima, Peru.

One nurse, Lima, Peru. One nurse, Huancayo, Peru.

One nurse, Montevideo, Uruguay.

One nurse, Mexico.

Agriculturists

One man for agricultural and industrial work, Liberia.

One agriculturist, married or single, Nan-

king, Central China.

One agriculturist, married, Hinghwa,

One man for agricultural work, married

or single, Bikanir, Northwest India. One agricultural expert, single, Pakaur,

Bengal. One agriculturist, Mercedes, Uruguay.

Architects and Engineers

One architect and builder, Inhambane, Portuguese East Africa, and to assist in other places under the direction of Bishop Johnson.

One architect, Foochow, China.

Kiangsi, One constructing engineer, China.

One architectural engineer for Chosen Christian College, Seoul, Korea.

One assistant unmarried. engineer,

Nadiad, Bombay.

One architect, married or single, Java. One architect needed immediately, Argentine Republic.

Industrial

One married man for general industrial

work, St. Paul, Liberia.

One man for industrial and educational work in Bodine Training School, Kambini, Inhambane, Portuguese East Africa.

Printer

One printer, unmarried, Singapore, Malaysia.

Stenographers and Secretaries

One woman secretary for the Treasurer's office, Shanghai, China.

One woman secretary to the Editor of the China Christian Advocate, Shanghai, China.

One woman secretary, Foochow, China. One woman secretary to a physician, Wuhu, China.

One woman stenographer and secretary, Hinghwa, China.

One man (a Dutch-American) secretary of Mission and to teach, unmarried, Java. One man as mission accountant, Batavia,

Java.

Matron

One matron for dormitory, Lima, Peru.

ADDENDA

General

One married man for English Church and educational work, Penang, Malaysia, to sail within six months.

Two married men for evangelistic work, Pueblo and Mexico City, Mexico. (This need is urgent.)

Two men for evangelistic work, Bolivia. Two men for evangelistic work. Eastern South America.

Educational

One commercial teacher, Sambas, Java. One man commercial teacher, Singapore. Malaysia, to sail within six months.

Two married men to act as educational supervisors and for evangelistic work, Singapore, Malaysia. This need is urgent.

One man, married or single, for educational and evangelistic work, Singapore, Malaysia, urgently needed.

One man for the Anglo-Chinese School, Singapore, Malaysia, to sail within six months.

One man, unmarried, for educational and evangelistic work, Penang, Malaysia, to sail within six months.

One man, unmarried, as secondary teacher, Penang, Malaysia, to sail within six months.

One married man for educational work, Seramban, Malaysia, to sail within six months.

One man, unmarried, for educational and evangelistic work, Malacca, Malaysia, to sail within six months.

One man, married or single, for the Anglo-Chinese School, Kampar, Malaysia, to sail within six months.

One unmarried man or woman as secondary teacher in the Anglo-Chinese School, Ipoh, Malaysia, to sail within six months.

Nine men for educational and evangelistic work, Lodipur, Madson, Lucknow, North India, to sail within six months.

One man for the Philander Smith College, Naini Tal, North India, to sail within six months.

One man commercial teacher, Montevideo, Uruguay, urgently needed.

One man, unmarried, for High School in Callao, Peru, urgently needed.

One woman teacher, Smelter, Peru.

Medical

One physician, married, Loanda, Angola, urgently needed.

One physician, married, Sambas, Java, urgently needed.
Three nurses, Wuhu, Central China.
Two nurses, Eastern South America. One physician urgently needed, Santiago,

Industrial

One man, unmarried, for industrial work, Hyancayo, Peru, urgently needed.

Calls of this Church for workers in Alaska, Hawaii and Porto Rico will be found under lists of the Boards of Home Missions.

Woman's Foreign Missionary Society of the Methodist Episcopal Church

Secretary for Candidate Correspondence: Mrs. Burton St. John, Room 710, 150 Fifth Avenue, New York City

General

Three women, North China. Four women, Central China. Five women, Kiangsi, China. Five women, West China. Four women, Foochow, China. Two women, Yenping, China. Two women, Hinghwa, China. Two women, Japan. Three women, Korea. Five women, Burma. Three women, Bengal.
Three women, Bombay.
Six women, Central Provinces. Seven women, South India. Five women, Northwest India. Four women, North India. One woman, Malaysia. Six women, Philippine Islands. Two women, South America. One woman, Mexico.

Educational

One woman, North Africa. Three women, Pagan Africa. Four women, North China. Four women, Central China. Seven women, Kiangsi, China. Seven women, West China. Thirteen women, Foochow, China. One teacher of domestic science and arts, Foochow, China Two women, Yenping, China.
One music teacher, Yenping, China.
Two women, Hingwa, China.

One primary and kindergarten teacher, Japan.

One woman, Korea. One music teacher, Korea. One woman, Burma. Five women, Bengal.
Six women, Bombay.
Six women, Central Provinces.
Five women, South India.
Five women, Northwest India. Four women, North India. Seven women, Malaysia. Two primary and kindergarten teachers, Malaysia.

Two women for Bible Training Schools,

Philippine Islands.

One woman, Dutch East Indies. Two women, South America. One primary and kindergarten teacher, South America.

One normal school teacher, Mexico.

Medical

Two women physicians, North China. One nurse, North China. One woman physician, Central China. One woman physician, Foochow, China. One nurse, Foochow, China. One woman physician, Korea. One nurse, Korea. One nurse, Northwest India. Two women physicians, South India. One nurse, South India. One woman physician, Central Provinces. One nurse, Bengal. One nurse, Philippine Islands.

Social Service

Five women for social service, Japan.

Calls of this Church for workers in Alaska, Hawaii and Porto Rico will be found under the lists of the Boards of Home Missions.

METHODIST EPISCOPAL, SOUTH

Board of Missions, Methodist Episcopal Church, South

Secretary for Candidate Correspondence: Rev. C. G. Hounshell, Box 510, 810 Broadway, Nashville, Tennessee

The following missionaries are to be sent out during the next four years in connection with the celebration of the Centennial of American Methodist Missions. Work will be opened in Europe this coming year.

General

Four men, Belgian Congo. Twelve men, China. Six men, Japan. Fourteen men, Korea. Twenty-six men, Brazil. Ten deaconesses, Brazil. Ten men, Mexico. Six men, Cuba.

Educational

Two men, Belgian Congo. Thirteen men, China. Two men, Japan. Six men, Korea. Eleven men, Brazil. Thirty-one men, Mexico. Six men, Cuba.

Medical

Three physicians, Belgian Congo. Seven physicians, China. Five nurses, China. Two physicians, Korea. One dentist, Brazil. Two physicians, Mexico.

Miscellaneous

One secretary for Sunday school work, Korea.

One secretary for Union Methodist Theological Seminary, Korea.

One superintendent of institutional work, Korea.

One superintendent for Sunday school work, Korea.
One printer, Brazil.

Board of Missions, Methodist Episcopal Church, South (Foreign Department-Woman's Work)

Secretary for Candidate Correspondence: Mrs. Hume R. Steele, Educational Secretary, Woman's Department, 810 Broadway, Nashville, Tennessee

The following missionaries are to be sent out during the next four years in connection with the celebration of the Centennial of American Methodist Missions.

General

Four women for Belgian Congo. Eleven women for China. Twenty-one women for Japan. Twenty-one women for Korea. Nine women for Mexico. Three women for Cuba. Fifteen women for Brazil.

Educational

Six teachers for Belgian Congo. Ten teachers for China. Five superintendents and supervisors for China.

Three kindergarten teachers for Japan. Seven teachers for Korea. Two kindergarten teachers for Mexico. Twelve teachers for Mexico. One physical director for Mexico. Nine teachers for Cuba. Fifteen teachers for Brazil.

Medical

Four nurses for Belgian Congo. Four nurses for China. Eight doctors for China. One pharmacist for China. Four nurses for Korea.

Social

One social secretary for China.

Business

One business woman for China.

METHODIST, FREE

General Missionary Board of the Free Methodist Church of North America

Secretary for Candidate Correspondence: Rev. W. B. Olmstead, 1132 Washington Boulevard, Chicago, Illinois

General

One married man, Province of Berar, India.

Two ordained married men, Japan. One ordained married man, Province of

Honan, China. Two ordained married men, Dominican Republic, West Indies.

Educational

One young woman for the Girls' School, Inhambane, Portuguese East Africa.

One young woman for the Bible Training School, Osaka, Japan.

One young woman for the Girls' School, San Francisco de Marcoris, Dominican Republic, West Indies.

Medical

One physician, India.

One physician to have charge of the hospital at Ki Hsien, Honan, China.

Two nurses, Dominican Republic, West

METHODIST PROTESTANT

Board of Foreign Missions of the Methodist Protestant Church Secretary for Candidate Correspondence: Rev. Fred C. Klein, 316 North Charles Street, Baltimore, Maryland

General

One missionary for China. One missionary for India. One missionary for Japan.

Medical

One physician for China. One physican for India.

Educational

One man for educational work for Japan.

PRESBYTERIAN (NORTH)

Board of Foreign Missions of the Presbyterian Church in the U.S.A. Secretary for Candidate Correspondence: Rev. Stanley White, D.D., 156 Fifth Avenue, New York City

General

One ordained man for a Spanish-speaking territory, Benito, Rio Muni, West Africa.

Five ordained men (Fulasi, Lolodorf, Metet, Elat), Kamerun, West Africa.

Six ordained men (Canton, Chenchow, Kachek, Shuntefu, Tengchow), China.

One ordained man for city evangelism, Canton, China.

Three women for evangelistic work (Nodoa, Chenchow, Hangchow), China. One ordained man, Syenchun, Chosen.

Three ordained men (Ferozepore, Miraj, Ratnagiri), India.

Two women for evangelistic work, (Kodoli, Miraj), India.
Two ordained men, married (Toyama,

Manchuria), Japan.

One woman for evangelistic work, Osaka, Japan.

One ordained man, Teheran, East Persia. Two ordained men, Urumia, West Persia. One ordained man, Tabriz, West Persia. Two ordained men (Cebu, Sorsogon), Philippine Islands.

Two ordained men, married, Bangkok,

One ordained man, Central Brazil. One ordained man, Bogota, Colombia. One woman for evangelistic work, Bogota, Colombia.

One ordained man for itinerating work, Carupino, Venezuela.

One ordained man, Quezaltenango, Guatemala, Central America.

One ordained man, Oaxaca. Mexico. Two ordained men, Mexico City, Mexico.

Educational

Two French teachers (preferably ministers), Kamerun, West Africa. One educator, Kachek, China.

One physical training teacher for Shanghai American School for Missionaries' Children, China. (A man of the Y. M. C. A. athletic type; he would probably have to teach physics).

One teacher (physics and chemistry), for Hangchow Christian College, Central

China.

Four professors (pedagogy for arts normal department, psychology and philosophy, sociology, mathematics and astronomy), for Shantung Christian University, China.

One woman teacher, Paotingfu, China. One woman teacher for Hengchow Girls'

Academy, China.

One kindergartner, China.

One woman teacher for School for Deaf,

Chefoo, China.

Two teachers (history, zoology), for Ewing Christian College, North India.

Two educators (Ludhiana, Lahore), Punjab, North India.

Two educators Kodoli), (Kolhapur, Western India.

One woman teacher for Kolhapur Girls' School, India.

One music teacher, Kanazawa, Japan.

One kindergartner, Kyoto, Japan.

One commercial teacher for Meiji Gakuin, Tokyo, Japan.

Two short term men for Memorial

School, Tabriz, West Persia.

Two women English teachers, Tabriz, West Persia.

teacher, Urumia, West One woman Persia.

Four women teachers (Hamadan, Resht, Teheran). East Persia.

One woman teacher, Dumaguete, Philip-

pine Islands.

Two educators (chemistry, physics), for Silliman Institute, Dumaguete, Philippine Islands.

Two educators (one for Chinese School),

Iloilo, Philippine Islands.

One man, single, for dormitory in Manila, Philippine Islands.

One educator, single, for Bangkok Christian College, Siam.

One short term man, Bangkok, Siam.

Five women teachers (Chieng Mai. Chieng Rai, Nan, Lakawn, Prae), Siam. Two women teachers, Pitsanuloke, Siam.

Two women teachers for Harriet House, Bangkok, Siam.

One woman teacher for Boys' School, Petchaburi, Siam.

One woman teacher, Curityba, Southern Brazil.

Two women for educational work (Barranquilla, Bogota), Colombia.

One woman assistant teacher, Medellin,

Columbia.

One man, Bogota, Colombia. One man for an Institute in Chile.

One woman teacher, Quezaltenango, Guatemala, Central America.

Two women teachers, Merida, Mexico. One woman normal school teacher, San Angel, Mexico.

One commercial teacher, Mexico.

One English and Bible teacher, Coyoacan,

Mexico. Two educators (one for industrial work), Coyoacan, Mexico.

Medical

One physician, Benito, Rio Muni, West Africa.

Three physicians (Chefoo, Lienchow,

Weihsien), China.

One woman physician, Soochow, China. woman physician for Hackett Medical College for Women, Canton, China.

Four nurses (Chefoo, Hwai Yuen, Pe-

king, Paotingfu), China.
Three nurses, Shuntefu, China.
Two nurses (Taiku, Chungju), Chosen.
Chusicians (Andong, Chungju, Five physicians (Andong, Chungju, Kangkei, Pyeng Yang, Taiku), Chosen. Four women physicians (Ambala, Fa-

tehgarh, Ferozepore, Kolhapur), India.

Five nurses (Ambala, Fatehgarh, Ferozepore, Kolhapur, Miraj), India.
Two nurses, Vengurle, India.
One physician, Teheran, Persia.
One woman physician, Tabriz, Persia.
Two physicians, Camarines, Philippine Islands.

One nurse, Leyte, Philippine Islands. One nurse for McCormack Hospital, Chieng Mai, Siam.

One woman physician, Trang, Siam. One physician, Pitsanuloke, Siam. One physician, Chieng Rai, Siam.

One physician, married (The should be a nurse), Guatemala, Central America.

Agriculture

One agriculturist, Moga, North India. Two men for dry and desert farming (Bikanur, Jodpur), North India.

One man for normal work in agricul-ture, North India.

One manager for the business side of farming, Gwalior, North India. One agriculturist, Syria.

Industrial

One man for industrial work. Seoul, Chosen.

Two women for industrial work (Pyeng Yang, Taiku), Chosen.

Housemother

One matron for dormitory in Silliman Institute, Dumaguete, Philippine Islands.

Secretaries and Stenographers

One woman secretary with teaching and evangelistic ability, Siangtan, China.

One woman stenographer and accountant for Hangchow Christian College, Central China.

One woman stenographer for the Korea Mission.

Calls of this Church for workers in Alaska, Cuba and Porto Rico will be found under the lists of the Boards of Home Missions.

PRESBYTERIAN, REFORMED (Convenanter)

Board of Foreign Missions, Synod of the Reformed Presbyterian Church of North America

Secretary for Correspondence as to Missionaries and Recruits: Rev. Findley M. Wilson, D.D., 2517 North Franklin Street, Philadelphia, Pennsylvania

This Board conducts missions in Asia Minor, Syria, Cyprus and South China. It receives applications from members of the Church it represents.

Persons qualified for any department of missionary service are invited to open cor-

respondence, or seek a personal interview.

Owing to unsettled conditions in the Levant and the impossibility of laying out an adequate program before this Bulletin goes to press, and owing to the fact that radical changes are immediately in contemplation in our field in South China, no specific call for workers can be issued this year.

This much, however, can be said: We shall soon need for Asia Minor and Syria physicians, nurses, teachers, ordained men. There is immediate need for a short-term teacher for the Boys' Academy in Cyprus; there is need in South China for a man physician and a trained man teacher. Other departments will require recruiting within the year.

PRESBYTERIAN (SOUTH)

Executive Committee of Foreign Missions of the Presbyterian Church in the United States

Secretary for Candidate Correspondence: Rev. S. H. Chester, D.D., 156 Fifth Avenue, North, P. O. Box 330, Nashville, Tennessee

In addition to those with whom the Board is already in correspondence, the following are needed:

Educational

Industrial

Two women teachers for advanced work. Two industrial workers for Belgian Congo.

Medical

Three physicians.

PRESBYTERIAN, UNITED

Board of Foreign Missions, United Presbyterian Church of North America

Secretary for Candidate Correspondence: Rev. W. B. Anderson, D. D. 200 North Fifteenth Street, Philadelphia, Pennsylvania

In general, the educational qualifications expected are a college education or its equivalent in technical or professional preparation.

General

Several ordained men for Egypt, India and The Sudan.

Educational

One college professor who has special-

ized in chemistry, Egypt.

One college professor who has specialized in biology and has done post-graduate work, Egypt.

One college professor who has specialized in history (a man with full college

training desired), Egypt.

Four superintendents of schools (College men having special training in pedagogics and teaching experience preferred), Egypt.
Four superintendents of schools (College

men having special training in pedagogics and teaching experience preferred), India.

Medical

Three physicians, Egypt. One physician for India.
One physician for The Sudan.

(Men with the best professional training; those with surgical training preferred).

Business

Two business men, Egypt. One business man for India.

(College trained men having knowledge of accounts and business organization and administration. Men with some practical experience preferred).

Construction Engineer

One superintendent of construction, Egypt. (A man trained as construction engineer, or one having such practical experience as to enable him to superintend construction of buildings).

Superintendent of Hostels

Two hostel superintendents, Egypt. (College trained men having organizing ability and particularly qualified to deal socially and religiously with young men).

Woman's General Missionary Society, United Presbyterian Church of North America

Secretary for Candidate Correspondence: Mrs. H. C. Campbell, 340 South Hiland Avenue, Pittsburgh, Pennsylvania

Educational

Three normal kindergartners, India. Twenty-five women, India. (These women should be graduates of normal schools at least).

Twenty-five women, Egypt. Five women, Sudan.

Three women physicians, Punjab, India. Three graduate nurses, India. Two women physicians, Tanta, Egypt.

REFORMED CHURCH IN AMERICA

Board of Foreign Missions Reformed Church in America Secretaries for Candidate Correspondence: (for men) Mr. F. M. Potter, (for women) Mrs. H. J. Scudder, 25 East 22nd Street, New York City

Below are given some of the most immediate needs for 1920. Our Church is now, however, engaged in a five-year Progress Campaign and we have definitely in mind many other positions in the foreign field which we shall need to fill within the next few years. Many of the appointments for 1920 have already been made and we hope that those who are interested in the possibility of foreign service will correspond with us so that we may ascertain whether, even if there should be no vacancy for 1920, the time might not be profitably used in preparation and the candidate go out to the field later. For the five years of our Campaign we are planning to send out fifty-five recruits in addition to appointments which may be made to fill vacancies created on the field.

General

Two women, whose work will consist largely in touring among the villages, accompanied by Bible women, China.

One ordained man for evangelistic work in the cities and villages, especially the latter, Japan.

One woman for evangelistic work in towns and cities, Japan.

Educational

Two women for work in advanced girls' school. China.

One man, college graduate for Voorhees College, Vellore, South India, for a term of three years. The institution contains over eleven hundred students.

One man, college graduate to act as principal of the Boys' High School, Tindivanam, South India, for a term of three years. The institution contains about four hundred students.

One man, College graduate for a threeyear term of teaching in Meiji Gakuin, Tokyo, Japan.

One ordained man for a boys' academy, Nagasaki, Japan, to fill the place of a missionary who has just died this year after very successful work in the academy.

Medical

One physician to prepare himself for occupation of a new hospital to be erected in one of the stations of the Persian Gulf, territory which is only just now opening up to missionary work, Arabia.

One woman physician to fill the place of one who gave her life during the war in caring for wounded soldiers. Mesopotamia.

REFORMED CHURCH IN THE UNITED STATES

Board of Foreign Missions, Reformed Church in the United States

Secretary for Candidate Correspondence: Rev. Allen R. Bartholomew, D.D., Fifteenth and Race Streets, Philadelphia, Pennsylvania

Three women, Japan. Three married men, Japan. Two women, China. Two married men, China.

Educational

(College graduates only will be accepted).

One professor of the Russian language, North Japan College, Sendai, Japan. (A censecrated man whose mother tongue is Russian. Ability to teach English and German desirable).

One professor of commercial branches, North Japan College, Sendai, Japan. (A young man of energy and leadership required. Business training and ability to teach commercial English and American business methods).

One woman teacher, Miyagi Girls' School, Sendai. Japan. (Should be well versed in the Bible and in English. Some

musical ability and a knowledge of domestic science valuable).

One woman teacher for Bible Training School, Japan. (To help in preparation

of Japanese women for deaconess work).
One woman teacher, Ziemer Memorial
Girls' School, Yoochow City, China.
One woman teacher. Girls' School

Shenchowfu, China.

One man, Eastview Boys' Shenchowfu, China. School.

One man, Lakeside Schools, Yochow City, China.

Medical

One physician, Hoy Memorial Hospital, Yochow City. China.

One physician, Abounding Grace Hospital, Shenchowfu, China.

One nurse, Hoy Memorial Hospital, Yochow City, China.

Abounding Grace Hos-One nurse, pital, Shenchowfu, China.

SCANDINAVIAN ALLIANCE

Scandinavian Alliance Mission of North America

Secretary for Candidate Correspondence: Prof. Fridolf Risberg, 20 North Ashland Boulevard, Chicago, Illinois

As missionaries are needed, the General Director seeks them among the Scandinavian voung people.

UNITED BRETHREN

Foreign Missionary Society United Brethren in Christ Secretary for Candidate Correspondence: Bishop A. T. Howard, D.D., 404 Otterbein Press Building, Dayton, Ohio

General

Two married men for Sierra Leone, West Africa.

One married man for Japan. One married man for the Philippine

Islands.

Educational and Industrial

Three married men for Sierra Leone, West Africa.

One married man for China.

Medical

One physician for Sierra Leone, West Africa.

Printer

One printer for Sierra Leone, West Africa.

UNITED BRETHREN (OLD CONSTITUTION)

Domestic, Frontier and Foreign Missionary Society of the United Brethren in Christ

> Secretary for Candidate Correspondence: Rev. J. Howe, U. B. Mission Room, Huntington, Indiana

Probably no additional candidates will be needed for 1920.

MISCELLANEOUS

American Bible Society

Secretary for Candidate Correspondence: Rev. Wm. I. Haven, D.D., Bible House, Astor Place, New York City

The American Bible Society needs from time to time suitable men for its Home and Foreign Staff.

American College for Girls at Constantinople

Candidate Correspondence should be addressed to: Miss S. H. Olmstead, 70 Fifth Avenue, New York City

Probably no additional candidates will be needed for 1920.

Canton Christian College, Canton, China

Secretary for Candidate Correspondence: Mr. W. Henry Grant, 156 Fifth Avenue, New York City

Educational

Several unmarried men to teach English and other subjects in the Secondary School, three to five-year terms. It is desirable that some of these candidates, at least, should qualify as leaders in athletics.

A woman to teach in the School for Western Children and to have charge of the grades including children of seven years and over. This school having opened in the fall of 1919 still has a small enrollment and there is much to be done in organization as well as in teaching.

Canton Medical Missionary Union, Canton, China

Secretary for Candidate Correspondence: J. Oscar Thomson, M.D., C.M., F.A.C.S. Canton Hospital, Canton, China

The Canton Hospital, conducted by the Canton Medical Missionary Union, is an interdenominational organization. It solicits correspondence from physicians or nurses. It expects to be able to call during the next twelve months the following:

Medical

One pathologist. One Roentgenologist. One physiologist. Several nurses.

Ceylon and India General Mission, American Council

Secretary for Candidate Correspondence: Mr. David MacNaughton, 117 North Wabash Avenue, Chicago, Illinois

Evangelistic

Two missionaries, Panadure, Ceylon.
Two missionaries for the Tamil field,
Gobichettipalyam, India.
Two missionaries for the Tamil field,

Satyamangalam, India.

Six missionaries for the Telugu field, (Madakasira, Penukonda, Talamarla), India.

One missionary for the Telugu field, Kalyandrug, India.

China Inland Mission

Applications should be sent to: China Inland Mission, Germantown, Philadelphia, Pennsylvania, or Toronto, Ontario

This Mission is international. It receives applications from suitable persons, whether ordained men, laymen, physicians, laywomen, nurses, or teachers, without any restrictions as to number. Those persons will be accepted who commend themselves to the Mission, and they will be sent to China as speedily as prayer for necessary funds is answered.

and they will be sent to China as speedily as prayer for necessary funds is answered. The missionaries land at Shanghai and they are then sent to the Training Homes at Nanking and Yangehow, where they spend a winter in studying the language and in learning the customs of the Chinese. Afterwards the missionaries are designated to their stations in the interior. As the Mission is in fifteen provinces, has 241 stations and an additional 1,474 out-stations, a wide field is before its workers. The work is carried on by 1,057 missionaries and 3,575 paid and unpaid native helpers, not only amongst the Chinese, but also amongst the Tibetans and the aboriginal tribes. There is much settled work now being done, but there is still great need for itinerant work. Over 1,500 walled cities have no resident missionaries. Tens of thousands of towns and villages have no center of Gospel light, and great reaches of country districts have never heard the voice of a preacher.

There is special need of well-trained medical workers and nurses.

Fukien Christian University, Foochow, China

Candidate Correspondence should be addressed to: President Edwin C. Jones, Room 500, 150 Fifth Avenue, New York City

(Fukien Christian University is an institution in which four denominations unite.)

Educational

In each of the following cases the preference is for a married man who has had teaching experience and has one or more advanced degrees, or, in the case of the sciences, practical experience in the industries.

It is also earnestly desired to correspond with college teachers of any subject soon to have Sabbatical leave of absence with a view to their teaching in Fukien Christian University for one or two semesters.

One man for education.

One man for organic chemistry, with experience in applying chemistry to paper making or tanning or rubber manufacture, etc.

One man for botany, with a background of agricultural study or experience.

One man for physics with an engineering background, mechanical, civil or electrical.

One man for mathematics, preferably with a background of engineering study.

One man for English literature.

Mission to Lepers

Secretary for Candidate Correspondence: Mr. W. M. Danner, Room 1118, 156 Fifth Avenue, New York City

This Mission exists solely for the benefit of lepers and their children. Its fourfold objective is to preach the Gospel to the lepers, to relieve their dreadful sufferings, to

supply their simple wants, to rid the world of leprosy. It works in cooperation with all the leading Foreign Mission Societies of Europe and America. The missionaries of these Societies furnish the supervision. The Mission to Lepers furnishes buildings, lands and current expenses.

Unprecedented growth now calls for trained representatives to cooperate with mis-

sionaries and to hold strategic centres.

Correspondence is invited concerning important posts for consecrated volunteers, both men and women, who would be willing to take a share in "ridding the world of leprosy."

General

Chaplains of Leper Colonies

Medical

Leprologists and medical experts for Medical Schools in Korea and India. Graduate nurses. India and Korea.

Superintendents and Secretaries

Superintendents of Leper Asylums, China and India.
Secretary for South America.

Secretaries for National Offices, China and the United States.

Stenographers

Private secretaries and stenographers, China, India, America.

Missionary Department, National Association for the Promotion of Holiness

Secretary for Candidate Correspondence: Mrs. Beatrice C. Beezley, 825 Woodbine Avenue, Oak Park, Illinois

Medical

Two women physicians for mission stations in China. One married physician for work in Tungchangfu, China.

Peking University, Peking, China

Correspondence should be addressed to: Dr. Eric M. North, Secretary of the Board of Trustees, 150 Fifth Avenue, New York City

Representatives of the University in America during 1920: Henry W. Luce, Vice-President, and W. Reginald Wheeler, Secretary, 156 Fifth Avenue, New York City.

The present Peking University is an interdenominational and international institution, incorporated under the laws of the State of New York and built up upon a union of the former Peking University and of the North China College. Three denominations from America, Northern Methodist, Northern Presbyterian and Congregational; one from England, the London Missionary Society; and the constituency in China are united in its support. The following departments of the University are being developed: College of Arts and Sciences, School of Religion, School of Education, School of Journalism, and School of Forestry and Agriculture. Plans are also under way for affiliation with the Peking Women's College.

In general, it is desired that a prospective member of the faculty should have graduate as well as under-graduate preparation in his subject. Professors who desire to spend a sabbatical year abroad and are interested in the Far East would be especially welcome.

The definite needs of the faculty for the next two years are given below.

Educational

Two professors of English. One professor of Biology. One professor of Physics.
One professor of French and German.
One professor of Education.

One dean of the School of Journalism.

One director of educational extension. One director of technical training.

Business

One treasurer.

One woman stenographer, secretary to the President of the University.

Robert College, Constantinople, Turkey

Secretary for Candidate Correspondence: Mr. Luther R. Fowle, 18 East 41st Street, New York City

Educational

One man as assistant athletic instructor. One man to teach mining engineering.

One man as assistant teacher of chem-

Tutors of English, elementary mathematics and physics.

South Africa General Mission

Secretary for Candidate Correspondence: Rev. William H. Hendrickson, 32 Court Street, Brooklyn, New York City

The South Africa General Mission proposed to occupy a large unevangelized field in Angola, Portuguese West Africa, and make it a memorial to the late Dr. Andrew Murray. For this work forty missionaries are needed.

General

Several married men for Angola, Two married men for new stations east of Nyasaland in Portuguese East Africa.

Two married men for new stations east of Southern Rhodesia in Portuguese East Africa.

One married man to work among Mohammedans, in Natal and Southern Coast. One man to work among the Indians, in Natal and Southern Coast.

Educational

Several teachers for Angola. One young man to supervise school work at various out-stations and for evangelistic work in the Dumisa Mission Station, Natal.

Medical

Three qualified doctors, at least, for

Several trained nurses for Angola.

Industrial

A number of industrial workers for

Angola.

One man for industrial work east of Nyasaland, in Portuguese East Africa. One man for industrial work in the

Dumisa Mission Station, Natal.

Sudan United Mission

Secretary for Candidate Correspondence: Dr. H. K. W. Kumm, Summit, New Jersey

The present spheres of the mission are the district east of the Niger River in Northern Nigeria, seven to ten degrees north latitude, fifteen stations, and the Dinka and Nuba Tribes of the Anglo-Egyptian Sudan. The objective is a chain of mission centers from the Niger to the Nile.

The country, now under British rule, is yet largely undeveloped. Travel is by rail,

river, steamer, or forest paths.

The occupation of two new districts in Northern Nigeria, urged by the Field Committee of the Sudan United Mission, will necessitate the sending out of at least one new unit. Such a unit should consist of an ordained man, a medical man, an educationalist, and an engineer.

General

Two unmarried ordained men who have had experience in teaching, Northern Nigeria.

Medical

One man, a Johns Hopkins graduate, Northern Nigeria.

Educational

Two men, College professors for work at the seminary in Wukari, Northern Nigeria.

Industrial

An engineer, Northern Nigeria.

Syrian Protestant College, Beirut, Syria

Secretary for Candidate Correspondence: Mr. Bayard Dodge, 18 East 41st Street, New York City

Educational

Two instructors of English in the Upper Department.

Four instructors of English in the Preparatory Department.

One instructor of geography in the Pre-

paratory Department.

One instructor of elementary science in the Preparatory Department.

Five instructors for short term appointment, who will consider the possibility of permanent appointment after the three years. (One of these instructors is for athletics).

One lecturer for the Dental School. (He will have an opportunity to practice as well as to teach).

One lecturer of bacteriology and morbid anatomy for the School of Medicine.

One lecturer of pediatrics for the School of Medicine. (He will have an opportunity to practice as well as to teach).

One commercial teacher to act as assistant to the principal for the School of

Commerce.

University of Nanking, Nanking, China

(This is a union institution comprising six denominations.)

Candidate Correspondence should be addressed to Rev. Stanley White, D.D., 156 Fifth Avenue, New York City

Educational

Two well-trained men with successful teaching experience, as heads of the Departments of Physics, and Biology.

One teacher of agriculture, who will also

develop the University gardens.

One teacher of botany and plant path-

One man to be supervisor and superintendent of the lower schools of the province.

One professor of modern history and

government.

One short-term teacher (man) for the high school.

Three professors for the theological school, post-graduate work in the Departments of Church History. Old Testament, and Comparative Religions. This work will be done in the English language,

Medical

One eye, ear, nose, and throat specialist.

One physician to specialize in pathol-

Two nurses with experience in surgical and general work.

Woman's Union Missionary Society of America

Secretary for Candidate Correspondence: Mrs. F. H. Marston, Mission Room, 67 Bible House, New York City

Missionaries must be unmarried women who know Jesus Christ as their own personal Saviour and are sure He is the greatest need of the world today. They must be

strong in body, willing to bear hardships, have no one depending upon them for financial support, and be ready to make this a life work if health permits.

A personal interview with candidates is necessary before appointment. The Society has a representative in St. Louis, and though no money is available to bring applicants there or to the office in New York, it is hoped that young women, who can offer themselves for this service will make it possible to come to one or the other city for an interview.

General and Educational

One woman as assistant in a Bible Woman's Training School and for evangeltic work, Yokohama, Japan.
One woman to teach in Doremus High

School for Girls, Yokohama, Japan.

One woman for primary, intermediate, and normal courses, Bridgman School, Shanghai, China.

Two women, one for primary teaching and care of children in an Orphanage; one for oversight of Indian teachers and Bible women, India.

Medical

One physician, Shanghai, China. Two physicians, Fatehpur and Jhansi, India.

One nurse, Fatehpur, India.

World's Sunday School Association

Secretary for Candidate Correspondence: Mr. Frank L. Brown, 1 Madison Avenue, New York City

Sunday School Specialists Four regional secretaries, China. One man, Asia Minor. One man, Korea.

One man, Philippine Islands. One man, Argentina. One man, Brazil. One man, Chile.

Yale Foreign Missionary Society

Secretary for Candidate Correspondence: Mr. A. P. Wilder, 5 White Hall, New Haven, Connecticut

The work of this Society is at present as fully staffed as finances will permit. The Secretary will be glad, however, to correspond with anyone interested. A Yale degree is not imperative for these candidates.

Foreign Department of the Young Women's Christian Associations of the U.S.A.

Secretary for Candidate Correspondence: Mrs. Katherine Willard Eddy, 600 Lexington Avenue, New York City

During the year 1920 the Young Women's Christian Association will need fifty-four secretaries—general secretaries, physical directors, industrial workers, student secretaries. Those going to South America, Japan and India must have had Association experience in this country. A few are being sent to China without experience with the thought of getting the language and returning to this country for training. All secretaries are expected to get the languages of the countries to which they are sent.

Association Secretaries

20 Women, China.

14 Women, Japan. 10 Women, India.

10 Women, South America.

International Committee of Young Men's Christian Associations

Secretary for Candidate Correspondence: Mr. Wilbert B. Smith, Room 1007, 347 Madison Avenue, New York City

The foreign work of the Young Men's Christian Association calls for men who have the usual requirements for missionary service, such as sound Christian character, liberal education, physical fitness for life in foreign countries where conditions are often trying, proven capacity to work in cooperation with others, loyalty to the Christian Church.

In addition to these general fundamental qualifications, secretaries sent to foreign posts are expected to have had such training and experience in the North American Association Movement as will qualify them for work in pioneer fields or in cooperation with the rapidly developing indigenous Movements of the Orient and Latin America.

The work calls for experts in general Association administration and supervision, as well as for specialists in various departments such as Religious, Educational, Boys,

Physical, Business and Industrial.

Representatives of the Foreign Department are now at work in Japan, China, India, Egypt, the Near East, Mexico, Latin America and the Philippine Islands.

CANDIDATE SECRETARIES OF HOME MISSION BOARDS

The Secretary's name here given is that of the one who conducts the correspondence with candidates.

CANADA

BAPTIST

BAPTIST P.	AGE
Baptist Convention of New Brunswick, Rev. J. B. Ganong, M.A., St. John, New Brunswick, Baptist Convention of Nova Scotia and Prince Edward Island, Rev. E. S. Mason, B.A., Wolfville, Nova Scotia.	*
Baptist Union of Western Canada, Mr. C. R. Sayer, 512 Boyd Building, Winnipeg, Man Baptist Convention of Ontario and Quebec Home Mission Board, Rev. C. J. Cameron, B.A., 223 Church Street, Toronto, Ontario.	*
CHURCH OF ENGLAND	
Missionary Society of the Church of England in Canada, Rev. Canon S. Gould, M.D., 131 Confederation Life Building, Toronto, Ontario	*
CONGREGATIONAL Congregational Union of Canada, Rev. William T. Gunn, D.D., 33 Victor Avenue, Toronto, Ontario	44
METHODIST Missionary Society of the Methodist Church, Canada (Home Department), Rev. C. E. Manning, 299	
Queen Street, West, Toronto, Ontario. Woman's Missionary Society of the Methodist Church, Canada, Mrs. E. S. Strachan, 52 Markland Street, Hamilton, Ontario.	*
PRESBITERIAN	
Presbyterian Church in Canada Board of Home Missions and Social Service, Rev. J. H. Edmison, 434 Confederation Life Building, Toronto, Ontario. Women's Missionary Society of the Presbyterian Church in Canada (Western Division), Mrs. J. J. Steele, 65 Rowanwood Avenue, Toronto, Ontario.	*
UNITED STATES	
ADVENTIST, SEVENTII-DAY	
General Conference of Seventh-Day Adventists, Mr. J. L. Shaw, General Conference Office, Takoma Park, Washington, D. C.	*
BAPTIST, NORTHERN American Baptist Home Mission Society, Rev. L. C. Barnes, D.D., 23 East 26th Street, New York City	11
Woman's American Baptist Home Mission Society, Mrs. Katherine S Westfall, 2969 Vernon Avenue, Chicago, Illinois.	44
BAPTIST, SCANDINAVIAN Scandinavian Independent Baptist Denomination, Rev. John Edgren, P. O. Box 325, Britt, Iowa	*
BAPTIST, SOUTHERN Home Mission Board of the Southern Baptist Convention, Dr. B. D. Gray, 1004 Healey Building, Atlanta, Georgia	*
CHRISTIAN CONNECTION	
Home Mission Department of the Christian Church, Mr. Omar S. Thomas, Room 40, C. P. A. Building, Dayton, Ohio	*
CONGREGATIONAL American Missionary Association, Rev. George L. Cady, D.D., 287 Fourth Avenue, New York City Congregational Home Missionary Society, Rev. Frank L. Moore, 287 Fourth Avenue, New York City.	
DISCIPLES (CHRISTIAN)	
American Christian Missionary Society, President F. W. Burnham, Carew Building, Cincinnati, Ohio Christian Woman's Board of Missions, Rev. D. O. Cunningham, D.D., College of Missions Building, Indianapolis, Indiana	45 *
EPISCOPAL,	
Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America, Mr. John W. Wood, D.C.L., 281 Fourth Avenue, New York City	46
EVANGELICAL ASSOCIATION Missionary Society of the Evangelical Association of North America, Rev. George Johnson, 1903	
Missionary Society of the Evangelical Association of North America, Rev. George Johnson, 1903 Woodland Avenue, S.E., Cleveland, Ohio	*
EVANGELICAL, UNITED Home and Foreign Missionary Society of the United Evangelical Church, Rev. B. H. Niebel, D.D., Evangelical Building, Harrisburg, Pennsylvania	*
FRIENDS, ORTHODOX Friends' Church of Cailornia, Department of Missions, Mr. Benjamin S. Coppock, 72 North Hudson	
Avenve, Pasadena, California Friends Five Years Meeting, Evangelistic and Church Extension Board, Miss Esther Cook, Rockford, Ohio.	
Ohio Friends' Committee (Orthodox) on Indian Affairs, Mr. Edward M. Wistar, 908 Provident Building, Philadelphia, Pennsylvania	*
LUTHERAN, DANISH, UNITED Mission Board of the United Danish Evangelical Lutheran Church in America, Rev. G. B. Christiansen, R. F. D. No. 5, Audubon, Iowa	*
LUTHERAN, NORWEGIAN	
Board of Foreign Missions of the Norwegian Lutheran Church of America, Rev. M. Saeterlie, 425 Fourth Street, South, Minneapolis, Minnesota	*
LUTHERAN, UNITED Lutheran General Council, Board of English Home Missions, Rev. J. G. Kunzmann, D.D., 846 Drexel Building, Philadelphia, Pennsylvania	*

CANDIDATE SECRETARIES—HOME

LUTHERAN, WISCONSIN SYNOD Lutheran Synod of Wiscousin, Indian Commission, Rev. Gustav E. Bergemann, 52 East First Street, Fond du Lac, Wisconsin	*
MENNONITE AND AMISII MENNONITE Mennonite Board of Missions and Charities, Bishop J. S. Shoemaker, Dakota, Illinois	*
METHODIST EPISCOPAL Board of Home Missions and Church Extension of the Methodist Episcopal Church, Rev. D. D. Forsyth,	
D.D., 17th and Arch Streets, Philadelphia, Pennsylvania. Woman's Home Missionary Society of the Methodist Episcopal Church, Mrs. May Leonard Woodruff, Allendale, New Jersey.	*
METHODIST EPISCOPAL, AFRICAN	
Home and Foreign Missionary De, artment of the African Methodist Episcopal Church, Rev. J. W. Rankin, D.D., Room 62, Bible House, New York City	*
METHODIST EPISCOPAL, AFRICAN ZION Missionary Society of the African Methodist Episcopal Zion Church, Rev. J. W. Wood, D.D., 1231 Cornell Avenue, Indianapolis, Indiana	*
METHODIST EPISCOPAL, SOUTH Department of Home Missions, Methodist Episcopal Church, South, Rev. O. E. Goddard, D.D., 810	
Broadway, Nashville, Tennessee. Woman's Missionary Council of the Methodist Episcopal Church, South, Department of Home Missions, Mrs. H. R. Steele, 810 Broadway, Nashville, Tennessee.	46
METHODIST, FREE General Missionary Board of the Free Methodist Church of North America, Rev. W. B. Olmstead, 1132	
Washington Boulevard, Chicago, Illinois	*
METHODIST PROTESTANT Board of Home Missions of the Methodist Protestant Church, Rev. Charles H. Beck, D.D., 507 Pittsburgh Life Building, Pittsburgh, Pennsylvania	*
METHODIST, WESLEYAN Missionary Society of the Wesleyan Methodist Connection of America, Rev. T. P. Baker, Sheridan, Indiana	*
PRESBYTERIAN, NORTH Board of Home Missions of the Presbyterian Church in the United States of America, Rev. E. Fred Eastman (Church and Country, City and Immigrant, and work in the West), 156 Fifth Avenue,	
New York City	47
Rev. Thomas C. Moffett, D.D., (for work among American Indians), 156 Fifth Avenue, New York	48
Woman's Board of Home Missions of the Presbyterian Church in the United States of America, Mr. M. C. Allaben, 156 Fifth Avenue, New York City	48
PRESBYTERIAN, REFORMED Central Board of Missions of the Reformed Presbyterian Church, Rev. R. J. G. McKnight, D.D., 810 South Avenue, Wilkinsburg, Pennsylvania	*
PRESBYTERIAN, SOUTH Executive Committee of Home Missions of the Presbyterian Church in the United States, Rev. S. L. Morris, D.D., 1522 Hurt Building, Atlanta, Georgia	49
PRESBYTERIAN, UNITED Board of Home Missions of the United Presbyterian Church of North America, Rev. R. A. Hutchinson	
D.D., 704 Publication Building, Pittsburgh, Pennsylvania Women's General Missionary Society United Presbyterian Church of North America, Mrs. H. C. Campbell, 340 South Hiland Avenue, Pittsburgh, Pennsylvania.	*
PRESBYTERIAN, WELSH Missionary Society of the Calvinistic Methodist Church in the United States of America, Rev. Edw.	
Roberts, 411 Hawthorne Place, Madison, Wisconsin	Ť
Board of Heathen Missions, Christian Reformed Church, Rev. Henry Beets, LL.D., 2050 Francis Avenue, S.E., Grand Rapids, Michigan	*
REFORMED IN AMERICA Board of Domestic Missions of the Reformed Church in America, Mr. William T. Demarest, 25 East	
22nd Street, New York City. Women's Board of Domestic Missions of the Reformed Church in America, Miss Eliza Cobb, 25 East 22nd Street, New York City	*
REFORMED IN THE UNITED STATES Board of Home Missions of the Reformed Church in the United States, Rev. Charles E. Schaeffer, D.D.,	
15th and Race Streets, Philadelphia, Pennsylvania. Board of Indian Missions of the Reformed Church in the United States, Sheboygan Classis, Rev. D. W. Vriesen, D. D., R. F. D. No. 3, Manitowoc, Wisconsin	*
UNITED BRETHREN Home Missionary Society of the United Brethren in Christ, Rev. P. M. Camp, 412-414 Otterbein Press Building, Dayton, Ohio.	*
UNITED BRETHREN (OLD CONSTITUTION) Domestic, Frontier and Foreign Missionary Society of the United Brethren in Christ, Rev. J. Howe, U. B. Mission Room, Huntington, Indiana.	*
UNIVERSALIST Universalist General Convention, Rev. W. H. Skeels, 22-24 Cleveland Building, Watertown, New York.	*
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American Bible Society, Rev. Wm. I. Haven, D.D., Bible House, Astor Place, New York City	37

CANADA

CONGREGATIONAL

Canada Congregational Missionary Society

Secretary for Candidate Correspondence: Rev. William T. Gunn, D.D., 33 Victor Avenue, Toronto, Ontario Ministerial

Ten ordained men, Canada (for English work, rural charges and small towns).

UNITED STATES

BAPTIST (NORTHERN)

American Baptist Home Mission Society

Candidate Correspondence should be addressed to: Rev. L. C. Barnes, D.D., 23 East 26th Street, New York City

General

One general missionary, Honduras.
One general missionary, Nicaragua.
Five men as colporteur missionaries in
the West. (For this work correspondence
should be addressed to Dr. C. L. White,
23 East 26th Street, New York City).
Two missionaries to the Indians.

Educational

One science teacher, Colegios Internacionales, El Cristo, Cuba. (This is an institution of high school and junior college grade. The instruction is given in Spanish).

Three men as teachers in schools of collegiate grade for Negroes in the South. (For this work correspondence should be addressed to Dr. George Rice Hovey, 23 East 26th Street, New York City).

Medical

One physician, Mexico.

Survey Specialist

One urban survey specialist. (For this work correspondence should be addressed to Dr. Rolvix Harlan, 23 East 26th Street, New York City).

Woman's American Baptist Home Mission Society

Secretary for Candidate Correspondence: Mrs. Katherine S. Westfall, 2969 Vernon Avenue, Chicago, Illinois

In the case of missionary appointments to any of these fields, the Board requires that the missionary appointee shall have had definite training for special Christian service, either in the Baptist Missionary Training School or in some other training school of similar rank. For teaching positions it is necessary for the appointee to have normal or college work. In all appointments it is important that the appointee have a definite call to Christian service.

General

Two women for general missionary work in Porto Rico.

Two women for missionary work in Central America.

Six women for general missionary work in Western States.

Three field workers to promote Christian Americanization.

Educational

Two teachers for El Salvador, Central America.

One teacher for Nicaragua, Central America.

Three teachers for primary schools in

Five kindergartners of strong missionary spirit for the United States and Latin American countries.

Medical

One missionary nurse for the hospital in Puebla, Mexico.

Two missionary nurses for clinic work and district nursing in connection with settlements.

CONGREGATIONAL

American Missionary Association

Secretary for Candidate Correspondence: Rev. George L. Cady, D.D., 287 Fourth Avenue, New York City

This Society is engaged in "missions at home" among the unprivileged people of our own land. Its fields include the Southern States, Porto Rico, the Mexican populations of the Southwest, the Indian Reservations of the Northwest, Alaska, the Orientals of the Pacific Coast and Hawaii. Each of these fields has its distinctive racial characteristics, demanding specialization in method of missionary service, while in all fields and with all races the service rendered takes the twofold form of education and evangelization.

An analysis of the teaching force at work last year was as follows:

direction of the contract		,	
Presidents and Principals		Physical Education instructors	2
Professors (college and professional		Commercial instructors	3
departments)		Matrons, preceptresses	бі
High School instructors		Treasurers and clerks	22
Elementary teachers	115	Librarians	6
Girls' Industries instructors	39	Nurses	
Boys' Industries instructors	24	Superintendents of buildings and	
Agricultural instructors	11	grounds	T
Music instructors	42	Extension and community workers	
Manual Arts instructors	3	Extension and community workers	10

Some reinforcements will have to be added for next year, probably in both evangelistic and educational positions. The immediate needs are in various schools:

Educational

One assistant principal, with manual training.

Two instructors in manual training. Five English teachers. Two teachers of history and Latin.

Two teachers of pedagogy. One science teacher.

Six teachers of household arts. Three music teachers.

Agricultural

Two school farmers.

Housemother

One housemother.

Congregational Home Missionary Society

Secretary for Candidate Correspondence: Rev. Frank L. Moore, 287 Fourth Avenue, New York City

This Society has done a continuous work in the United States since its formal organ-This Society has done a continuous work in the United States since its formal organization as a national body in 1826. It is going forward on the conviction that we must save America to save the world; that the battle of civilization is being fought within our own borders. Its program, therefore, includes ministry to neglected portions of our land, among the native-born as well as among various groups of foreigners. It has missions among more than a score of races, and is studying how best to combine the spiritual appeal with a program of thorough-going and sympathetic Americanization.

There are calls for specialists who can deal with intricate problems in industrial centers, mining camps, mill towns, and among a score of racial groups. Increasing calls are being made for pastors' assistants, educational directors, and leaders of community churches in both city and country. The emphasis upon a trained ministry is more insistent than ever

sistent than ever.

DISCIPLES (CHRISTIAN)

American Christian Missionary Society

Candidate Correspondence should be addressed to: Pres. F. W. Burnham, Carew Building, Cincinnati, Ohio

This Society is engaged in the various forms of Home Missionary service in North America. It conducts work in all the pioneer fields, having contract relations with the

several State and Provincial Boards. It conducts work among immigrants in several of our great industrial centers and has an entire department devoted to Bible school promotion.

Ministerial

One hundred missionary pastors for city and rural fields in all parts of the land are needed. These should be college trained men.

Six missionary pastors are needed for Western Canada.

Two missionary pastors are needed for Alaska.

Immigrant Service

Two high grade American leaders for superintendents of immigrant work.

Miscellaneous

State and regional representatives are employed from time to time, as well as trained young men as experts in Bible school supervision.

EPISCOPAL

Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

Secretary for Candidate Correspondence: Mr. John W. Wood, 281 Fourth Avenue, New York City

General

Three clergymen for work in Alaska among the white people of the coast and Indians of the interior.

Eleven women for evangelistic work in

Alaska among the white people of the coast and Indians of the interior.

Medical

Two physicians, Alaska. Three nurses, Alaska.

METHODIST EPISCOPAL

Woman's Home Missionary Society of the Methodist Episcopal Church Secretary for Candidate Correspondence: Mrs. May Leonard Woodruff, Allendale, New Jersey

Educational

Young women are needed as teachers of cooking, sewing, physical culture, music, primary and grade school work and high school subjects, as well as Bible teachers, in schools in the United States, Hawaii, Porto Rico, and Alaska.

Superintendents and workers in Industrial Homes and Schools are also needed among Orientals, mountaineers, Indians, Negroes, and Spanish-speaking people.

Settlement Workers

Neighborhood visitors, teachers of English to foreigners, Bible teachers, and other settlement activities.

Field Workers

To travel among the churches of a certain field and tell of conditions and needs.

Medical

Nurses and nurse-deaconesses are needed in hospitals and dispensaries and as district workers in immigrant communities.

METHODIST EPISCOPAL, SOUTH

Department of Home Missions, Woman's Missionary Council of the Methodist Episcopal Church, South

Secretary for Candidate Correspondence: Mrs. H. R. Steele, 810 Broadway, Nashville, Tennessee

There is urgent need in the Home Department of the Woman's Missionary Council

for a larger number of workers.

Two hundred well prepared young women are needed for service in settlement homes, in mill communities and in mining camps, and for work among the foreign speaking people on the Gulf of Mexico, in Texas and on the Pacific Coast.

Medical

trained nurses for District Forty Work.

Educational

Twenty-five kindergartners for English, Spanish, and Italian communities.

Thirty-five teachers of English, Domestic Science, and Industrial classes in Settlement Work.

Two principals for Negro

schools.

PRESBYTERIAN (NORTH)

Board of Home Missions of the Presbyterian Church in the U.S.A.

Candidate Correspondence should be addressed to: Rev. E. Fred Eastman, 150 Fifth Avenue, New York City

Church and Country Life Work

Ministerial

Twenty-two ordained men, of whom thirteen are needed in the South and the West, and four in Pacific Coast States. These men should all be highly trained in fitness for service as community pastors in denomination parishes.

Educational

Five special teachers of industrial arts, of whom two ought to be teachers of agriculture, two of music and one for manual training (two of these five should be capable of administration).

Five women teachers for common city, who would serve as teachers in schools of the region during the school

period of four months).

Medical

Two physicians. Three nurses.

Social Service

Five women for social work. should be young or middle aged women of devout Christian character, prepared to work in country communities as out-sta-tion leaders under the direction of a pastor, but living at a distance of five to ten miles from the pastor).

Carpenter

One carpenter.

Farmer

One farmer.

City and Immigrant Work

General and Educational

One associate director, with particular reference to educational work, for San Francisco.

One director for educational-social work in a coal mining community in Kansas.

One pastor-director for a chapel and neighborhood work in an immigrant community in Yonkers, New York.

Several men and women may be needed for a new development in a lead and zinc mining region in Oklahoma.

One director may be needed for industrial parish work in a mining region in West Virginia, now under survey.

One director-pastor and one assistant for educational work in Montana, now under survey.

One director for a social, religious and

educational work in a Jewish community in Philadelphia..

Community work

Two women community workers, trained in social-educational work, for San Francisco.

One woman community worker for a

district parish in Michigan.

One woman community worker for chapel and neighborhood work in an immigrant community in Yonkers, New York.

Several women community workers may be needed for an industrial parish work in a mining region in West Virginia, now under survey.

One woman community worker for a field now under survey in Montana.

Work in the West

Ministerial

Fifty ordained men for work in the far West and South.

This is pioneer work among scattered populations, for the most part, and embraces the building up of young churches which have not yet attained to self sup-

port. Many of the men who are placed in these churches and assisted by the Board are able to so organize the work as to bring the churches to self support, continuing as pastor of the self-supporting church or removing from it to undertake a similar enterprise in some more needy field.

American Indian Work

Secretary for Candidate Correspondence: Rev. Thomas C. Moffett, D.D., 156 Fifth Avenue, New York City

General

Several missionaries, New Mexico, Utah and other Western States. (Indian missions call for consecrated missionaries, preferably married men, ready for permanent work or extended service to long neglected Indian populations. Climate excellent. Fields distant from railroad and without white school privileges, but in settled communities of Indians and government workers.)

Medical

A medical missionary, capable of undertaking surgical cases and superintending a hospital on the Navajo Reservation, thirty miles west of Government Agency and Boarding School at Shiprock, New Mexico. Will be provided with Indian helper and hospital force, trained nurse, etc. This is a great opportunity for a physician with missionary spirit.

Trained nurse and Housekeeper, Arizona. (For a hospital and for dispensary work. A great opportunity for permanent service is here presented in the midst of pagan conditions. The Navajos are one of the most sturdy and superior Indian tribes of America.)

Woman's Board of Home Missions, Presbyterian Church, U. S. A.

Candidate Correspondence should be addressed to: Mr. M. C. Allaben, Superintendent of Schools, 156 Fifth Avenue, New York City

The School Department will be glad to receive applications from young women who desire work either as teachers, matrons, nurses, or community workers in the home field. The field covered includes the Alaskans, the Indians, the Mexicans, the Mormons, the Southern Mountaineers, Cubans, and Porto Ricans. The need of consecrated workers in the home field, workers whose consecration has been attested by a thorough training and a careful preparation for Christian social service, is very pressing. The call is for the best. Young men and young women of exceptional talent will find exceptional opportunities.

Our schools range in grade from kindergartens and day schools to the higher institutions for academic, pedagogical, and industrial training. The object of all the work is community uplift through the development of Christian leadership. Neighborhood work is also being instituted in various localities, both urban and rural, and for this undertaking candidates of a high order of merit are being sought.

Medical

Two interns, San Juan, Porto Rico. (Unmarried graduates of first-class medical school are required. Will be needed on July 1st.)

PRESBYTERIAN (SOUTH)

Executive Committee of Home Missions of the Presbyterian Church in the United States

Secretary for Candidate Correspondence: Rev. S. L. Morris, D.D., 1522 Hurt Building, Atlanta, Georgia

Evangelistic

Consecrated ministers for the frontier in Oklahoma and Texas, and for the neglected sections of the Appalachian Mountains.

Qualifications: Earnestness, common sense, social qualities which will enable them to adapt themselves to the needs and peculiarities of the people, willingness to endure hardship, persistence enough to stick to the work in spite of difficulties and discouragements, men who from love to Christ and love for souls are willing to turn their backs on all inducements to resign for the sake of better positions and easier work.

An ordained married man for Indian work in Oklahoma.

(Much time will be given to supplying the churches of white people. An earnest, efficient minister, who will enter upon this as a life work, is desired.)

Educational

Teachers, both men and women, for our mountain mission schools, with ability to instruct but having chiefly the missionary spirit of Christ, who teach for the sake of winning and moulding their pupils in righteousness for Christ and the Kingdom.

[The following list was received too late to be placed in proper alphabetical order among calls from the Foreign Field or to have any mention in the Summaries or Index, but we are glad to insert the facts as given.]

NEAR EAST RELIEF

Candidate Correspondence should be addressed to: Personnel Committee, Near East Relief, 1 Madison Avenue, New York City.

About one hundred relief workers are being sought to take the places of those whose terms will expire in March.

Workers are required for orphanages, automobile transportation, general relief distribution and management of industrial plants.

Men and women to qualify for this work should have had training and experience that would give them sound judgment and executive ability. They should be adaptable and, above all, have a desire to be of service. Term of contract at least one year. The age limit is from twenty-five to forty years.

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(WORK)

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Men—Unordained		Nurses Physicians	
Women—Deaconesses	4	Miscellaneous—Men	
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Science	31 20	Y. M. C. A. Secretaries Miscellaneous—Women	~•·
	3 5 1 23 54 22 178	Housemothers. Industrial. Secretary and Accountant. Social Service. Stenographers. Y. W. C. A. Secretaries. FIELDS	4 2 1 123 15 55
High Industrial Kindergarten Music Normal Physical Directors School for Deaf Science Women's Training Schools	55 14 56 20 64 3 1 3	Asia Anatolia (Asia Minor). Arabia Armenia. Ceylon. China. Chosen (Korea). Cyprus. Dutch East Indies.	27 1 19 4 629 57 1 21
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Dentists. Interns. Leprologists. Pathologists. Pharmacists. Physicians and Surgeons. Physiologist. Roentgenologist. Specialist (Eye, Ear, Nose, Throat). Technicians. Teachers (see Education).	3 2 2 2 5 163 1 1 2 2	Malaysia. Mesopotamia. Oceania. Palestine. Persia. Philippine Islands. Siam. Syria. Tibet. Turkey (see also Anatolia and Armenia).	31 1 1 4 17 64 18 19 4

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South America		Europe	
Argentine Republic. Bolivia Brazil British Guiana Chile. Colombia Ecuador Paraguay Peru Uruguay	21 12 31 6 29 6 1 8 20 6	Balkans. Bulgaria. Czechoslovakia. Spain. Not specified. Canada. United States. Alaska. Hawaiian Islands.	3 1 3 2 16 468 21
Venezuela Not specified	$\begin{smallmatrix}1\\24\end{smallmatrix}$	Fields not specified	

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